

2021-2022 Annual Report





DATE

PAY TO THE
ORDER OF

Tennessee Youth Courts

CoreCivic Foundation Grant

FOR

Better the Public Good

CoreCivic Foundation Bo



CHAIRMAN LETTER

Friends,

Thanks to your support, the CoreCivic Foundation helped 33 nonprofit organizations in the Greater Nashville area. We were able to provide \$565,000 in grants to support former offenders, victims of crime and abuse, and underserved youth. We couldn't have done it without you.

This type of transformative change is thanks in part to our partners who unite with us in one mission: to better the public good.

To achieve our mission and advance change, the CoreCivic Foundation is dedicated to the work our nonprofit partners do. Together, we've accomplished an outstanding achievement and look forward to achieving this and more next year.

Thank you for supporting our mission to better the public good by helping former offenders, victims of crime and abuse, and underserved youth.

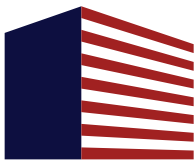


Tony Grande,
*Chairman,
CoreCivic
Foundation |
Chief Development
Officer, CoreCivic*





TABLE OF CONTENTS



About the CoreCivic Foundation6-7

2021-2022 Results8-9

How We Help Former Offenders 11

How We Help Victims of Crime 15

How We Help Youth 19

Partnerships: We Couldn't Do It Alone23

Funded Organizations 24-25

Foundation Board and Administration27

Financial Results29





ABOUT THE CORECIVIC FOUNDATION


At CoreCivic, we believe we have a responsibility to help better the public good. Simply put, we help people and we're doing it by preparing individuals to reenter the community after incarceration and by giving time and resources to deserving organizations helping former offenders, victims of crime, and youth.

Since 1991, the CoreCivic Foundation has raised more than \$11 Million and given hundreds of service hours to charities making a real impact in the lives of others.

As the philanthropic arm of CoreCivic, the mission of the CoreCivic Foundation is to support former offenders, victims of crime and abuse, and youth. We accomplish this by providing time, resources, and service to nonprofit organizations working with these groups.

Each year, CoreCivic Facility Support Center team members participate in The Salvation Army Angel Tree program to provide holiday gifts to children in the Greater Middle Tennessee Area.



 **CoreCivic**
Foundation

PAY TO THE
ORDER OF *Middle Tennessee Charity Golf Classic*

Five hundred sixty-five thousand and no/100

FOR *The CoreCivic Foundation Charity Golf Classic*

In 2021 and 2022, the CoreCivic Foundation was able to raise \$565,000 for 33 nonprofit organizations in Middle Tennessee to support former offenders, victims of crime and abuse, and youth.







HOW WE HELP

Former Offenders

We understand how important it is to have programming for those preparing for reentry. We know that it is essential for reentry professionals to work with individuals to address their unique barriers and help facilitate a successful reintegration back into the community.

To expand upon this work, the CoreCivic Foundation provides nonprofits in Middle Tennessee with grants that provide resources and programs to current and formerly incarcerated people.

Nonprofit Partners:

- Crossbridge
- Cul2vate
- Dismas House
- HUGGS TN
- Leaving the Cocoon
- Men of Valor
- Mending Hearts
- Midway Church
- Project Return
- Renewal House
- Renewed Life Ministries Outreach
- The Help Center
- The Next Door
- This is Living Ministries
- Tennessee Higher Education Initiative
- Tennessee Youth Courts
- United Way of Greater Nashville
- Women of Worth Transition House



HOW WE WORK TOGETHER

DISMAS HOUSE

The CoreCivic Foundation was able to support Dismas House's health and wellness program that addresses mental health and substance use among returning citizens. Relapse is the cause of 95% of their residents not successfully completing the program. Our gift helped to provide 150 returning citizens with trauma-informed mental health and relapse prevention programs.

MEN OF VALOR

The CoreCivic Foundation was able to support Men of Valor's operating costs. Men of Valor helps justice-involved men create a new life of hope, productivity and giving back. The services that Men of Valor provides is free to those in their program, so they rely entirely on donations from organizations like the CoreCivic Foundation.

THE NEXT DOOR

The CoreCivic Foundation was able to support The Next Door's therapy, treatment and support services to women in need, many of whom are formerly incarcerated. Our support helped underwrite addiction treatment for uninsured women.





United States Presidents

Impact

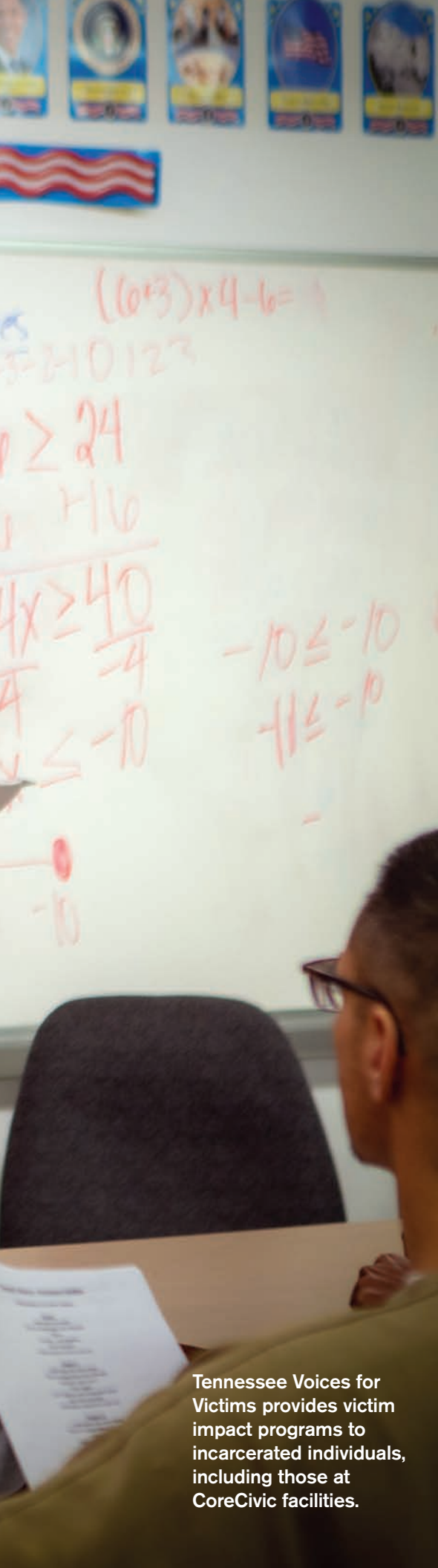
- Proper Noun: Specific (PN)
- Common Noun: General (CN)
- Pronoun: who/what (PRON)
- Verb: Action words: Doing/Being/Helping (V)
- Adjective: "Descriptor words" (A)

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HOW WE HELP

Victims of Crime

We know that victims of crime often suffer a broad range of psychological and social challenges that continue throughout their healing. We know how important it is to have a range of programs and resources to help overcome those challenges such as feelings of anger, fear, isolation, low self-esteem, and depression.

To expand upon this work, the CoreCivic Foundation provides nonprofits in Middle Tennessee with grants that provide resources and programs to help those who are victims of crime, and victim impact programming inside secure facilities.

Nonprofits That Support Victims of Crime

- CASA Nashville
- Family Center
- Nashville Children's Alliance
- Refuge Center for Counseling
- Tennessee Coalition to End Domestic and Sexual Violence
- Tennessee Voices for Victims
- United Way of Greater Nashville
- You Have the Power

Tennessee Voices for Victims provides victim impact programs to incarcerated individuals, including those at CoreCivic facilities.



HOW WE WORK TOGETHER

CASA NASHVILLE

The CoreCivic Foundation was able to support CASA Nashville's Dual Status Youth Program with training curriculum and a full-time employee to lead this program. The program advocates for dual status youth (children with abuse/neglect issues and delinquency charges) who are involved in the Davidson County Juvenile Court System.

REFUGE CENTER FOR COUNSELING

The CoreCivic Foundation was able to support the Refuge Center for Counseling's reduced fees for clients. Though the average client fee per session was \$50, the actual cost was \$85. Our support helps the Refuge Center for Counseling's mission to offer affordable, professional counseling services in order to empower, educate and support individuals, couples and families in need.

TENNESSEE COALITION TO END DOMESTIC AND SEXUAL VIOLENCE

The CoreCivic Foundation was able to support the emergency financial assistance program at the Tennessee Coalition to End Domestic and Sexual Violence. This program provides moving and transportation costs for victims. Our support helps provide \$500 in emergency financial assistance to 85 low-income victims of domestic violence and sexual assault.







HOW WE HELP

Youth

We understand that not all youth have an opportunity to live and interact within a stable environment. We know that sometimes these fragmented environments can lead to negative behaviors such as youth violence.

To expand upon this work, the CoreCivic Foundation provides nonprofits in Middle Tennessee with grants that provide resources and programs to help boost positive behaviors for youth.

Nonprofits Partners:

- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- Boys and Girls Clubs of Middle Tennessee
- Education Equal Opportunity Group
- Fannie Battle
- Nashville Youth Basketball Association
- Play Like a Girl
- United Way of Greater Nashville
- Williamson County Library Foundation



HOW WE WORK TOGETHER

BIG BROTHERS BIG SISTERS OF MIDDLE TENNESSEE

The CoreCivic Foundation was able to support Big Brothers Big Sisters of Middle Tennessee with targeted recruitment of children with incarcerated parents; mentor recruitment, screening and training; making compatible, lasting matches; setting goals; providing monthly case support; providing educational and recreational activities for matches; and administering outcomes assessments to measure impact.

BOYS AND GIRLS CLUB OF MIDDLE TENNESSEE

The CoreCivic Foundation was able to support the Boys and Girls Clubs' work to target underserved youth with programming and education in workforce development. These areas have been shown to significantly improve chances of academic success and on-time graduations.

PLAY LIKE A GIRL

The CoreCivic Foundation was able to support Play Like a Girl's virtual mentoring program. Designed to leverage sports to build a pipeline of young women in STEM, Play Like a Girl uses innovative approaches to students' learning needs with evidence-based practices that serve middle school girls in Nashville and across the United States.







WE COULDN'T DO IT ALONE

On October 7, 2021, CoreCivic held its 30th annual Charity Golf Classic. The tournament brought together approximately 270 individuals to raise support for 33 nonprofit organizations in Middle Tennessee that help support formerly incarcerated individuals, victims of crime and abuse, and youth. This event is made possible by the generous support of our business partners across the organization including law firms, financial institutions, suppliers, contractors, consultants and more.

Through the event, the CoreCivic Foundation raised \$565,000 in 2021, with more than \$7 million raised since the event's inception in 1991.

"This event has allowed us to serve the nonprofit community for 30 years now, and we are thrilled to have another opportunity to give back again this year," said Tony Grande, CoreCivic Foundation Chairman.



FUNDING ELIGIBILITY

Funding recommendations are made by the CoreCivic Foundation Advisory Committee and approved by our Foundation Board of Directors.

Grantees can be deemed eligible to receive funding through the CoreCivic Foundation by meeting a combination of the following criteria:

- Organization is a 501(c)(3)
- Aligns with CoreCivic's mission
- Supports offenders/former offenders, victims of crime and/or youth.
- History of relationship with CoreCivic through board service, volunteerism, etc.
- Must be willing and able to present measurable outcomes via an annual report or similar reporting measure
- Requested funds must be used for general operations and not in support of fundraisers or special events

LIST OF 2021-2022 FUNDED NONPROFITS

- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- Boys and Girls Clubs of Middle Tennessee
- CASA Nashville
- Crossbridge
- Cul2vate
- Dismas House
- Education Equal Opportunity Group
- Family Center
- Fannie Battle
- HUGGS TN
- Leaving the Cocoon
- Men of Valor
- Mending Hearts
- Midway Church
- Nashville Children's Alliance
- Nashville Youth Basketball Association
- Play Like a Girl
- Project Return
- Refuge Center for Counseling
- Renewal House
- Renewed Life Ministries Outreach
- The Help Center
- The Next Door
- This is Living Ministries
- Tennessee Coalition to End Domestic and Sexual Violence
- Tennessee Higher Education Initiative
- Tennessee Voices for Victims
- Tennessee Youth Courts
- United Way of Greater Nashville
- Williamson County Library Foundation
- Women of Worth Transition House
- You Have the Power





WHO WE ARE

FOUNDATION BOARD

- Tony Grande, Chairman of the Board, CoreCivic Foundation; Chief Development Officer, CoreCivic
- Steve Owen, President of the Board; Vice President, Communications, CoreCivic
- Damon Hininger, Board Member; CEO and President, CoreCivic
- David Churchill, Board Member; Chief Human Resources Officer, CoreCivic
- Daren Swenson, Board Member; Vice President, Reentry Partnerships and Innovation

FOUNDATION OFFICERS

- Cole Carter, Secretary, CoreCivic Foundation; General Counsel, CoreCivic
- John Paul Wooden, Treasurer, CoreCivic Foundation; Vice President Treasury, CoreCivic

FOUNDATION ADVISORY COMMITTEE

- Margaret Brooke, Assistant General Counsel, CoreCivic
- Bethany Davis, Senior Director, Corporate Communications, CoreCivic
- Michael Grant, Managing Director, Operations Finance and Administration, CoreCivic
- Bessy Glaske, Managing Director, Operations, CoreCivic
- Natasha Metcalf, Vice President, Partner Contracts Counsel, CoreCivic

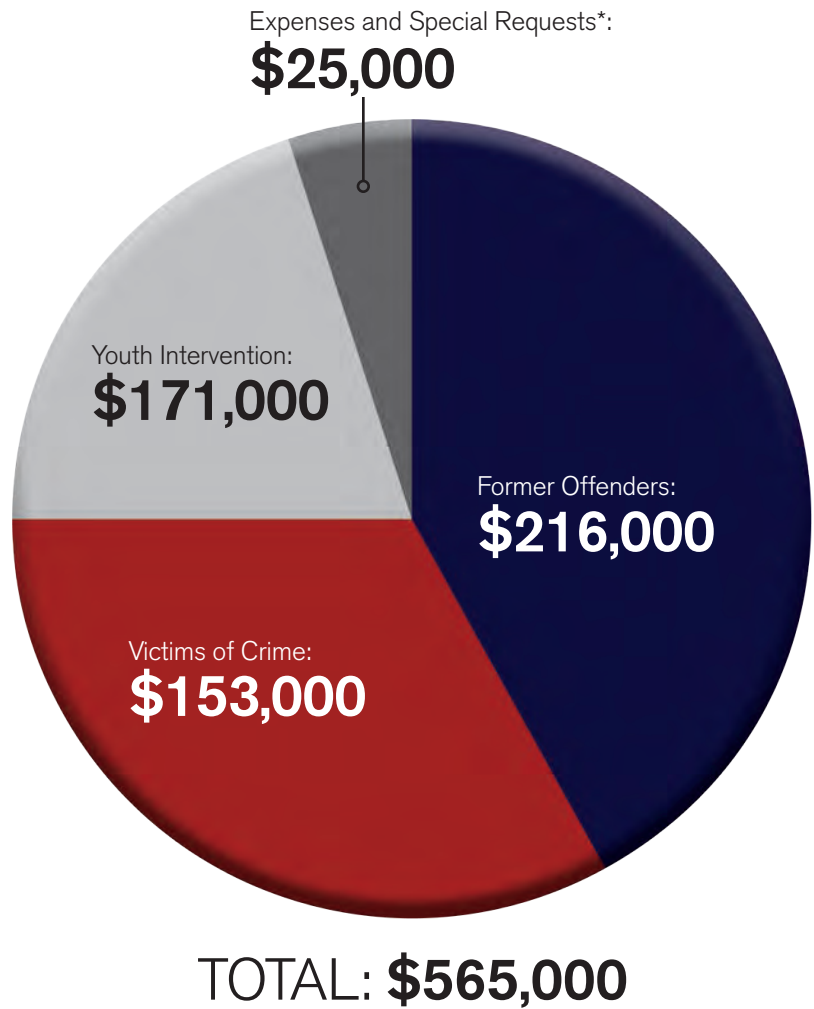
FOUNDATION ADMINISTRATION

- Bethany Davis, Executive Director, CoreCivic Foundation; Senior Director, Corporate Communications, CoreCivic
- Marissa McQuiston, Director Financial Planning, CoreCivic
- Blake Changnon, Administrative Assistant, CoreCivic Foundation; Manager, HR Communications, CoreCivic
- Theresa Trenkamp, Graphic Designer; Manager, Communications and Proposals, CoreCivic



FINANCIAL RESULTS

The financial statements for the CoreCivic Foundation, for the fiscal year ending June 30, 2022, have been examined by the independent accounting firm, Brown & Maguire CPAs, PLLC.



*Special requests must align with the CoreCivic Foundation mission and are approved by the CoreCivic Foundation Board of Directors.



FORWARD LOOKING STATEMENT

This report may contain statements as to our beliefs and expectations of the outcome of future events that are “forward-looking” statements within meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of current or historical fact contained in this report, including statements regarding CoreCivic’s business and its future business plans, initiatives, sustainability goals and programs, are forward-looking statements. Forward-looking statements represent our current judgement about possible future events and are often identified by words such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “projects,” “will,” “would,” or the negative of any of those words or similar expressions. These forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from historical experience or from those expressed or implied by the forward-looking statements made in this report. Any or all of our forward-looking statements contained in this report may turn out to be inaccurate. In making these forward-looking statements, we rely upon assumptions and analysis based on our experience and perception of historical trends, current conditions, and expected future developments, as well as other factors we consider appropriate under the circumstances. We believe these judgments are reasonable, but these statements are not guarantees of any future events or results (financial or otherwise). Our statements can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties, including, but not limited to, the risks and uncertainties described in “Risk Factors” included in our most recent annual report on Form 10-K, or the Form 10-K, filed with the Securities and Exchange Commission, or SEC, and in the other reports, documents, and other information we file with the SEC from time to time. Please consider the forward-looking statements in this report in conjunction with the Form 10-K and with the other reports, documents and other information we file with the SEC. We caution readers not to place undue reliance on forward-looking statements. Any forward-looking statements made in this report are as of the date of this report and, except to the extent required by applicable law, we undertake no obligation to update or publicly revise any of the forward-looking statements included in this report.

