

A low-angle photograph of two hands reaching towards each other against a clear blue sky. The hand in the foreground is lighter-skinned and open, while the hand in the background is darker-skinned and has its index finger pointing. The image conveys a sense of hope, support, and reaching out.

2023

Annual Foundation Report



CoreCivic
Foundation



CoreCivic
Foundation

CoreCivic
Foundation
Charity
Golf Classic



DATE _____

PAY TO THE
ORDER OF

CASA Nashville

CoreCivic Foundation Grant

FOR

Better the Public Good

CoreCivic Foundation Board

CHAIRMAN LETTER

Friends,

Thanks to your support, the CoreCivic Foundation helped 34 nonprofit organizations in 2023. We were able to provide \$580,500 in grants to support former offenders, victims of crime and abuse, and underserved youth. We couldn't have done it without you.

This type of transformative change is thanks in part to our partners who unite with us in one mission: to better the public good. To achieve this mission and advance change, the CoreCivic Foundation is dedicated to supporting the work of our nonprofit partners. Together, we've accomplished outstanding achievements over the past year and look forward to achieving this and more next year.

Thank you for supporting our mission to better the public good by helping former offenders, victims of crime and abuse, and underserved youth.



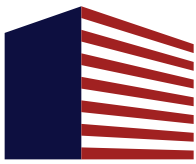
Tony Grande,
*Chairman,
CoreCivic
Foundation |
Chief Development
Officer, CoreCivic*







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Each year, Facility Support Center team members participate in the Salvation Army Angel Tree program to provide holiday gifts to children in the greater Middle Tennessee area.





CORECIVIC FOUNDATION MISSION

At CoreCivic, we believe we have a responsibility to help better the public good. Simply put, we help people and we're doing it by preparing individuals to reenter the community after incarceration and by giving time and resources to deserving organizations helping former offenders, victims of crime, and youth.

Since 1991, the CoreCivic Foundation has raised more than \$11.5 Million and given hundreds of service hours to charities making a real impact in the lives of others.





 **CoreCivic**
Foundation

 CoreCivic
Foundation
Charity
Golf Classic

PAY TO THE
ORDER OF Middle Tennessee Charities DATE 10-01-2023

Five hundred thirty-two thousand, three hundred 00/100 \$ 5,330.00

FOR The CoreCivic Foundation Charity Golf Classic CoreCivic Found

In 2023, the CoreCivic Foundation raised \$580,500 for 34 nonprofit organizations. Of this total, \$532,000 was raised through the CoreCivic Foundation Charity Golf Classic.







HOW WE HELP

Former Offenders

We understand how important it is to have programming for those preparing for reentry. We know it is essential for reentry professionals to work with individuals to address their unique barriers and help facilitate a successful reintegration back into the community.

To expand upon this work, the CoreCivic Foundation provides grants to nonprofits that provide resources and programs to current and formerly incarcerated people.

Nonprofit Partners:

- The Brave Effect
- Crossbridge
- Crossroads Prison Ministries
- Cul2vate
- Dismas House
- Family Reconciliation Center
- HUGGS TN
- Leaving the Cocoon
- Maverick City Music Initiative
- Men of Valor
- Our Journey Forward
- Phase 2 Adult Reentry Training Camp
- Recovery Court Sumner County
- Renewal House
- Renewed Life Ministries Outreach
- The Help Center
- The Next Door
- The Refuge Center for Counseling
- This is Living Ministries
- Tennessee Youth Courts
- United Way of Greater Nashville
- Women of Worth Transition House



HOW WE WORK TOGETHER

THE BRAVE EFFECT

The CoreCivic Foundation was able to support The Brave Effect with a \$5,000 grant to help further the nonprofit's mission to teach justice-involved individuals in Tennessee how to shift their mindset and prepare for successful reentry. The Brave Effect provides reentry guides to help individuals set goals and create a roadmap for how they want to achieve these goals and live their lives in a positive way outside of prison.

CUL2VATE

The CoreCivic Foundation was able to support Cul2vate with a \$10,000 grant to help support the nonprofit's mission to supply fresh, nutritious produce for those in need. Cul2vate employs those who are seeking change in themselves while cultivating the land.

MAVERICK CITY MUSIC INITIATIVE

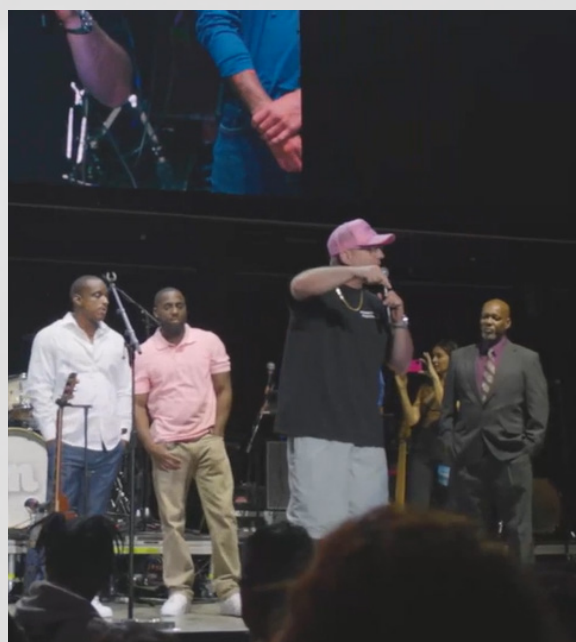
The CoreCivic Foundation supported Maverick City Music Initiative's mission to help people feel seen, heard, and empowered to live out their purpose by providing safe, creative outlets and resources for communities affected by mass incarceration as well as inside jails and prisons. The \$20,000 grant helps support the nonprofit's efforts in providing music and writing programs inside detention facilities.



The Brave Effect



Cul2vate



Maverick City Music Initiative





HOW WE HELP

Victims of Crime and Abuse

We know victims of crime and abuse often suffer a broad range of psychological and social challenges that continue throughout their healing. We know how important it is to have a range of programs and resources to help overcome those challenges such as feelings of anger, fear, isolation, low self-esteem, and depression.

To expand upon this work, the CoreCivic Foundation provides grants to nonprofits in Middle Tennessee that provide resources and programs to help victims of crime as well as programming inside secure facilities.

Nonprofit Partners:

- CASA Nashville
- My Bag My Story
- The Refuge Center for Counseling
- Tennessee Coalition to End Domestic and Sexual Violence
- Tennessee Voices for Victims
- United Way of Greater Nashville
- You Have the Power

A background image showing several hands clasped together in a supportive grip, with a person's arm and hand visible in the upper right. The image is in grayscale and serves as a backdrop for the text.

HOW WE WORK TOGETHER

CASA NASHVILLE

The CoreCivic Foundation was able to support CASA Nashville's Dual Status Youth Program with training curriculum and a full-time employee to lead this program with a \$10,000 grant. The program advocates for dual status youth (children with abuse/neglect issues and delinquency charges) who are involved in the Davidson County Juvenile Court System.

TENNESSEE VOICES FOR VICTIMS

The CoreCivic Foundation awarded Tennessee Voices for Victims an \$8,000 grant to help support the nonprofit which works on behalf of victims of crime in Tennessee. Tennessee Voices for Victims enables victims across the state to network with each other and work on their journey toward healing together.

YOU HAVE THE POWER

The CoreCivic Foundation awarded You Have the Power a \$12,000 grant to help support the nonprofit's mission in empowering those touched by violent crime. You Have the Power produces documentaries and resource guides on contemporary issues on crime prevention, including child abuse and human trafficking. The nonprofit also provides community safety training sessions for caregivers, educators, and the public.



CASA Nashville



Tennessee Voices for Victims



You Have the Power





HOW WE HELP

Youth

We understand that not all youth have an opportunity to live and interact within a stable environment. We know sometimes these fragmented environments can lead to negative behaviors including youth violence.

To expand upon this work, the CoreCivic Foundation provides nonprofits in Middle Tennessee with grants that provide resources and programs to help boost positive behaviors for youth.

Nonprofit Partners:

- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- CASA Nashville
- Education Equal Opportunity Group
- Fannie Battle
- My Bag My Story
- Nashville Children's Alliance
- Nashville Youth Basketball Association
- Play Like a Girl
- The Refuge Center for Counseling
- Tennessee Youth Courts
- United Way of Greater Nashville

A background image showing several hands of different skin tones interlaced and holding each other in a supportive grip. The image is in a light, desaturated tone, serving as a backdrop for the text.

HOW WE WORK TOGETHER

BIG BROTHERS BIG SISTERS OF MIDDLE TENNESSEE

The CoreCivic Foundation supported Big Brothers Big Sisters of Middle Tennessee with a \$10,000 grant and targeted recruitment of children with incarcerated parents; mentor recruitment, screening, and training; making compatible, lasting matches; setting goals; providing monthly case support; providing educational and recreational activities for matches; and administering outcomes assessments to measure impact.

BOOK 'EM

The CoreCivic Foundation awarded Book 'Em a \$10,000 grant so the nonprofit can continue its work in providing children in need with books to create a more literate Nashville. Book 'Em is also filled with enthusiastic volunteers that work with children to teach them how to read and ignite a passion for reading.

MY BAG MY STORY

The CoreCivic Foundation supported My Bag My Story's mission with a \$5,000 grant. My Bag My Story works to improve the lives of children in foster care by providing them with duffle bags so they don't have to use trash bags to carry their belongings. The duffle bags elevate the children's sense of dignity and self-worth.



Big Brothers Big Sisters of Middle Tennessee



Book 'Em



My Bag My Story





WE COULDN'T DO IT ALONE

On October 5, 2023, CoreCivic held its 32nd annual Charity Golf Classic. The tournament brought together more than 250 individuals to raise support for 31 nonprofit organizations in Middle Tennessee that help support formerly incarcerated individuals, victims of crime and abuse, and youth.

This event is made possible by the generous support of our business partners across the organization including law firms, financial institutions, suppliers, contractors, consultants and more. Through the event, the CoreCivic Foundation raised more than \$532,000 in 2023, with more than \$7.5 million raised since the event's inception in 1991.

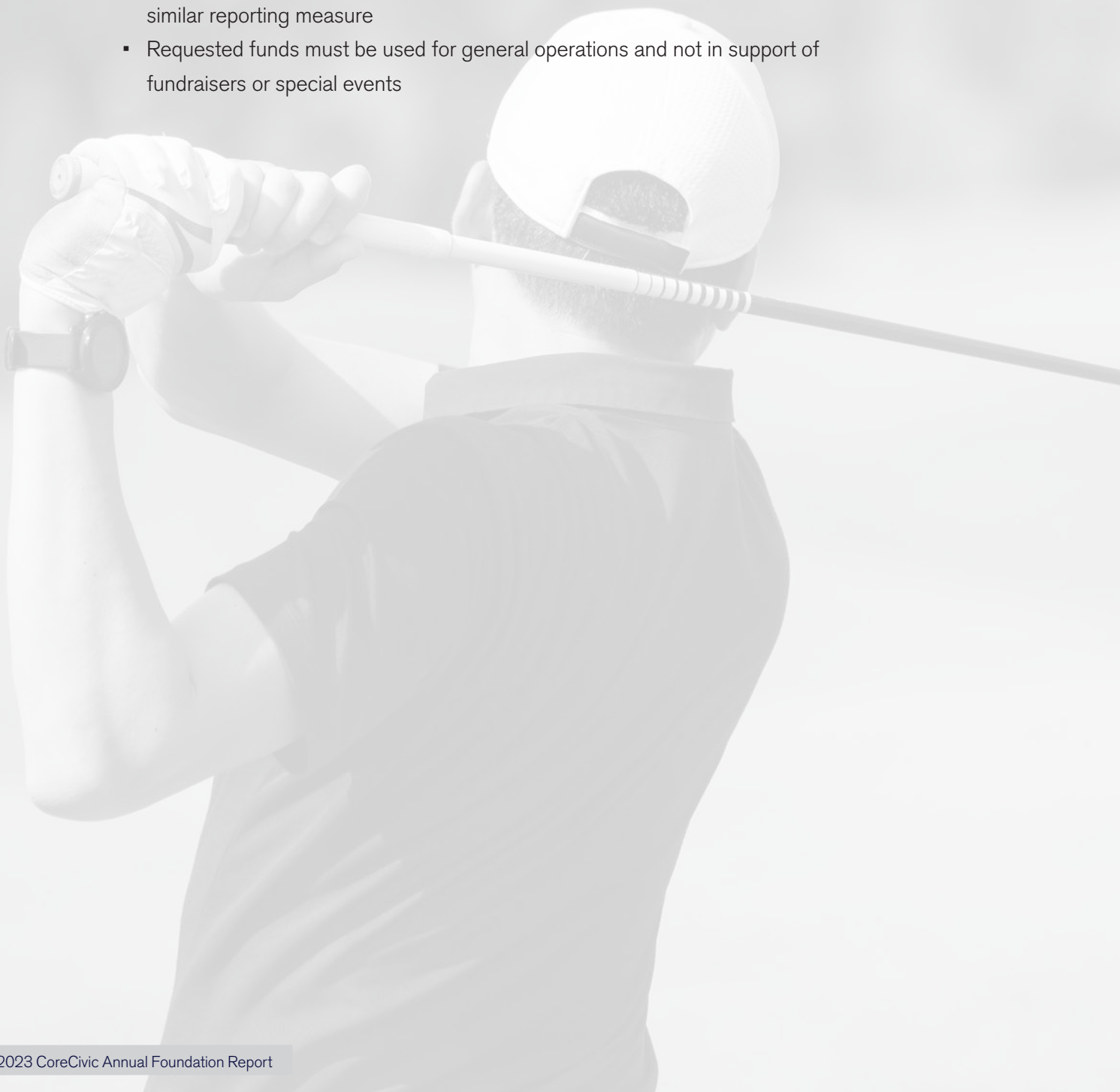
"For over three decades, this event has enabled the Foundation and its supporting donors to have a meaningful impact on our communities," said Tony Grande, CoreCivic Foundation Chairman. "Throughout the Grater Nashville area, non-profit organizations are working valiantly every day to meet the growing needs of many. Supporting our non-profit partners helps ensure they can continue to provide the critically important resources and care that are vital to our communities."

FUNDING ELIGIBILITY

Funding recommendations are made by the CoreCivic Foundation Advisory Committee and approved by our Foundation Board of Directors.

Grantees can be deemed eligible to receive funding through the CoreCivic Foundation by meeting a combination of the following criteria:

- Organization is a 501(c)(3)
- Aligns with CoreCivic's mission
- Supports offenders/former offenders, victims of crime and/or youth
- History of relationship with CoreCivic through board service, volunteerism, etc.
- Must be willing and able to present measurable outcomes via an annual report or similar reporting measure
- Requested funds must be used for general operations and not in support of fundraisers or special events



LIST OF 2023 FUNDED NONPROFITS

- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- The Brave Effect
- CASA Nashville
- Crossbridge
- Crossroads Prison Ministries
- Cul2vate
- Dismas House
- Education Equal Opportunity Group
- Family Reconciliation Center
- Fannie Battle
- HUGGS of Tennessee
- Leaving the Cocoon
- Maverick City Music Initiative
- Men of Valor
- My Bag My Story
- Nashville Children's Alliance
- Nashville Youth Basketball
- Our Journey Forward
- Phase 2 Adult Reentry Training Camp
- Play Like a Girl
- Recovery Court Sumner County
- Renewal House
- Renewed Life Ministries
- The Help Center
- The Next Door
- The Refuge Center for Counseling
- This is Living
- Tennessee Coalition to End Domestic and Sexual Violence
- Tennessee Voices
- Tennessee Youth Courts
- United Way of Greater Nashville
- Women of Worth
- You Have the Power





FOUNDATION BOARD

- **Tony Grande**, Chairman of the Board, CoreCivic Foundation; Chief Development Officer, CoreCivic
- **Steve Owen**, President of the Board; Vice President, Communications, CoreCivic
- **David Churchill**, Board Member; Chief Human Resources Officer, CoreCivic
- **Damon Hininger**, Board Member; CEO and President, CoreCivic
- **Daren Swenson**, Board Member; Vice President, Core Services

FOUNDATION OFFICERS

- **Cole Carter**, Secretary, CoreCivic Foundation; General Counsel, CoreCivic
- **John Paul Wooden**, Treasurer, CoreCivic Foundation; Vice President Treasury, CoreCivic

2023 FOUNDATION ADVISORY COMMITTEE

- **Margaret Brooke**, Assistant General Counsel, CoreCivic
- **Kelly Durham**, Managing Director, Partnership Relations, CoreCivic
- **Bessy Glaske**, Managing Director, Operations, CoreCivic
- **Michael Grant**, Managing Director, Operations Finance and Administration, CoreCivic
- **Natasha Metcalf**, Vice President, Partner Contracts Counsel, CoreCivic
- **Matt Moore**, Senior Director, Reentry Services, CoreCivic

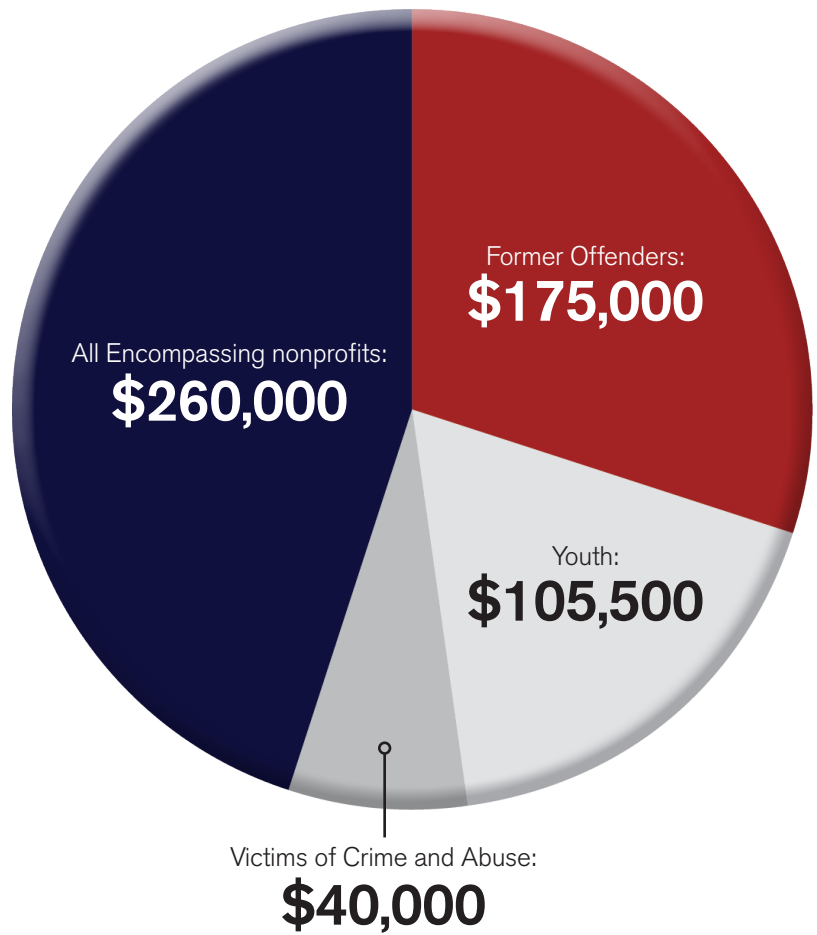
FOUNDATION ADMINISTRATION

- **Bailey Cordes**, Communications Generalist, CoreCivic
- **Bethany Davis**, Executive Director, CoreCivic Foundation; Senior Director, Corporate Communications, CoreCivic (From 2022-2023)
- **Marissa McQuiston**, Director Financial Planning, CoreCivic
- **Lauren Pedde**, Special Assistant to President, CoreCivic
- **Theresa Trenkamp**, Graphic Designer; Manager, Communications and Proposals, CoreCivic



FINANCIAL RESULTS

A breakdown of CoreCivic Foundation grants given to nonprofits in 2023 by category:



TOTAL: \$580,500





FORWARD LOOKING STATEMENT

This report may contain statements as to our beliefs and expectations of the outcome of future events that are “forward-looking” statements within meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of current or historical fact contained in this report, including statements regarding CoreCivic’s business and its future business plans, initiatives, sustainability goals and programs, are forward-looking statements. Forward-looking statements represent our current judgement about possible future events and are often identified by words such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “projects,” “will,” “would,” or the negative of any of those words or similar expressions. These forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from historical experience or from those expressed or implied by the forward-looking statements made in this report. Any or all of our forward-looking statements contained in this report may turn out to be inaccurate. In making these forward looking statements, we rely upon assumptions and analysis based on our experience and perception of historical trends, current conditions, and expected future developments, as well as other factors we consider appropriate under the circumstances. We believe these judgments are reasonable, but these statements are not guarantees of any future events or results (financial or otherwise). Our statements can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties, including, but not limited to, the risks and uncertainties described in “Risk Factors” included in our most recent annual report on Form 10-K, or the Form 10-K, filed with the Securities and Exchange Commission, or SEC, and in the other reports, documents, and other information we file with the SEC from time to time. Please consider the forward-looking statements in this report in conjunction with the Form 10-K and with the other reports, documents, and other information we file with the SEC. We caution readers not to place undue reliance on forward looking statements. Any forward-looking statements made in this report are as of the date of this report and, except to the extent required by applicable law, we undertake no obligation to update or publicly revise any of the forward-looking statements included in this report.

