



# 2024-2025

Annual CoreCivic Foundation Report



 **CoreCivic**  
Foundation

CoreCivic  
Foundation  
Charity  
Golf Classic 

DATE 10/2/2024

PAY TO THE ORDER OF Better Decisions

*CoreCivic Foundation Grant*

FOR Better the Public Good CoreCivic Foundation Board of Directors

## CHAIRMAN LETTER

Friends,

Thanks to your generous sponsorship, the CoreCivic Foundation helped 42 nonprofit organizations in 2024. With \$544,000 distributed in grants, our nonprofit partners were able to provide critical services for former offenders, victims of crime and abuse and under-served youth. And we couldn't have done it without you.

This type of transformative change is made possible in part by the partners who unite with us in one mission: to *better the public good*. To deliver on our mission and advance change, the CoreCivic Foundation is committed to providing meaningful support, including time and financial resources, to our nonprofit partners. Together, we've achieved so much over the past year -- enabling real change for better lives.

The CoreCivic Foundation is grateful for your partnership as we continue supporting organizations doing the important work of rebuilding lives and restoring futures for justice-involved individuals, victims of crime and abuse and under-served youth.



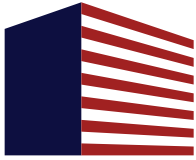
**Tony Grande**  
Chairman,  
CoreCivic  
Foundation |  
Chief Development  
Officer, CoreCivic







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In 2024, Facility Support Center team members participated in a volunteer clean-up event for the Family Reconciliation Center in Nashville, Tennessee. Teams trimmed bushes and pulled weeds, pressure washed the facility and more. The Family Reconciliation Center provides free housing for families of incarcerated individuals so they are able to visit.






## CORECIVIC FOUNDATION MISSION

At CoreCivic, we believe we have a responsibility to help *better the public good*. Simply put, we help people and we're doing it by preparing individuals to reenter the community after incarceration and by giving time and resources to deserving organizations helping justice-involved individuals, victims of crime, and youth.

Since 1991, the CoreCivic Foundation has raised more than \$12 million in total and given hundreds of service hours to charities making a real impact in the lives of others.





 CoreCivic Foundation  
CoreCivic Foundation Charity Golf Classic

PAY TO THE ORDER OF *Middle Tennessee*  
*Five hundred fifty thousand and*

FOR *CoreCivic Foundation Charity Golf Classic*

In 2024, the CoreCivic Foundation  
Charity Golf Classic raised  
nearly \$550,000 for 42 nonprofit  
organizations.



  
DATE 10-3-2024  
Charities \$ 550,000.00  
and 00/100 DOLLARS  
CoreCivic Foundation





## HOW WE HELP

# Justice-Involved Individuals

We understand the importance of programming for those preparing to return to their communities. It is essential for reentry professionals to work with those in our care to address their unique barriers and facilitate their successful reintegration. To enable this work, the CoreCivic Foundation provides grants to nonprofits offering resources and programs for the currently or formerly incarcerated.

### Nonprofit Partners:

- Better Decisions
- BrightStone
- Crossroads Prison Ministry
- CrossBridge
- Cul2vate
- Dismas House
- Family Reconciliation Center
- Growth Enterprise Nashville
- HUGGS TN
- Interfaith Dental
- Leaving the Cocoon
- Men of Valor
- Phase II Adult Reentry Training Camp
- Recovery Court of Sumner County
- Refuge Center for Counseling
- Renewal House
- Renewed Life Ministries Outreach
- Tennessee Higher Education Initiative
- Tennessee Youth Courts
- The Beat of Life
- The BRAVE Effect
- The HELP Center
- The National Incarceration Association
- The Next Door Recovery
- This is Living
- United Way of Greater Nashville
- Women of Worth Transition House



## HOW WE WORK TOGETHER

### **DISMAS HOUSE**

The CoreCivic Foundation was able to support Dismas House with a \$10,000 grant to help the organization continue to provide its residential reentry program in Nashville. Dismas House serves 120 men reentering the community after incarceration every year, supporting them through the challenges of reentry.

### **LEAVING THE COCOON**

The CoreCivic Foundation was able to support Leaving the Cocoon with a \$10,000 grant. Leaving the Cocoon is dedicated to helping formerly incarcerated individuals rebuild their lives upon reentry, especially women who may still be struggling with addiction and trauma.

## THE NEXT DOOR RECOVERY

The CoreCivic Foundation was able to support The Next Door Recovery with a \$20,000 grant. The Next Door Recovery has served more than 17,000 women in Middle Tennessee struggling with addiction, including women who were formerly incarcerated. The organization provides treatment and expert care for those struggling with substance use.



*Dismas House*



*Leaving the Cocoon*



*The Next Door Recovery*





## HOW WE HELP

# Victims of Crime and Abuse

We know victims of crime and abuse often suffer a broad range of psychological and social challenges throughout their recovery process. Ensuring these individuals have access to programs and resources intended to help them overcome feelings of anger, fear, isolation, low self-esteem and depression is vital to the restoration of their wellbeing.

To enable this life-changing work, the CoreCivic Foundation distributes grants to nonprofits who serve crime and abuse victims and also those groups who deliver programming inside secure facilities.

### **Nonprofit Partners:**

- CASA Nashville
- Interfaith Dental
- My Bag My Story
- Refuge Center for Counseling
- Tennessee Coalition to End Domestic and Sexual Violence
- Tennessee Voices for Victims
- United Way of Greater Nashville
- You Have the Power



## HOW WE WORK TOGETHER

### REFUGE CENTER FOR COUNSELING

The CoreCivic Foundation was able to support the Refuge Center for Counseling with a \$10,000 grant so the organization can continue its mission to provide affordable professional counseling services. Counseling can cost upwards of \$225 per session, but the Refuge Center offers sessions for as little as \$19, providing everyone the opportunity to get the help they need.

### TENNESSEE COALITION TO END DOMESTIC AND SEXUAL VIOLENCE

The CoreCivic Foundation was able to support the Tennessee Coalition to End Domestic and Sexual Violence with a \$10,000 grant so the Coalition can continue its work in providing resources for women and families struggling with domestic and sexual violence.

## TENNESSEE VOICES FOR VICTIMS

The CoreCivic Foundation was able to support Tennessee Voices for Victims with a \$10,000 grant so the organization can continue to provide a network for victims to connect with one another and help each other on their journey toward healing.



*Refuge Center for Counseling*



*Tennessee Coalition to End Domestic and Sexual Violence*



*Tennessee Voices for Victims*





## HOW WE HELP

# Youth

We understand that not all young people have the opportunity to live in a stable environment. And we know this instability can be a contributing factor to negative or violent behaviors among at-risk youth.

To provide this underserved group with resources and programs to counter their environmental stresses, the CoreCivic Foundation distributes grants to Middle Tennessee nonprofits offering tools and opportunities that will enrich their lives and boost positive behavior.

### **Nonprofit Partners:**

- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- CASA Nashville
- Education Equal Opportunity Group
- Fannie Battle Day Home for Children
- Interfaith Dental
- Monroe Harding
- My Bag My Story
- Nashville Children's Alliance
- Nashville Youth Basketball Association
- Play Like a Girl
- Refuge Center for Counseling
- Tennessee Youth Courts
- The Family Center
- United Way of Greater Nashville
- Williamson County Library Foundation



## HOW WE WORK TOGETHER

### **EDUCATION EQUAL OPPORTUNITY GROUP**

The CoreCivic Foundation was able to support the Education Equal Opportunity Group with a \$10,000 grant to support the organization's efforts to break barriers and provide a beacon of hope for students from historically underrepresented backgrounds.

### **FANNIE BATTLE DAY HOME FOR CHILDREN**

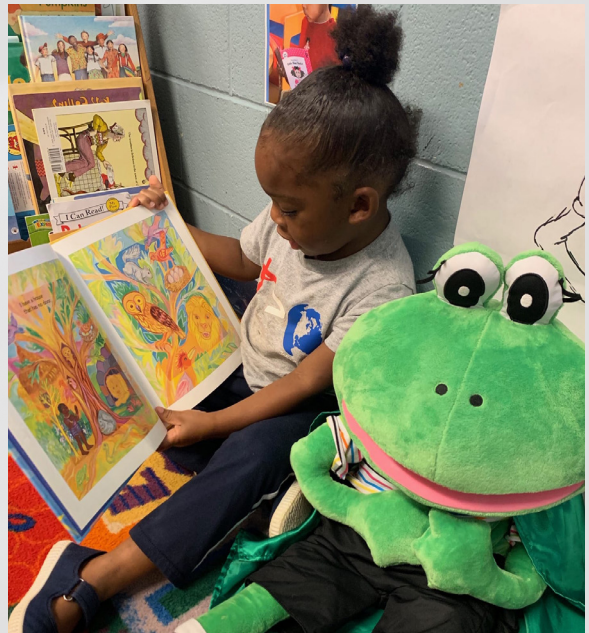
The CoreCivic Foundation was able to support the Fannie Battle Day Home for Children with a \$10,000 grant so it can continue to provide high-quality early childhood education for low-income families in Nashville. Fannie Battle also offers family empowerment programs, including parent coaching, financial counseling, and employment navigation help.

## MONROE HARDING

The CoreCivic Foundation was able to support Monroe Harding with a \$2,000 grant. Monroe Harding works with both children in foster care and at-risk youth to help them build solid foundations, strength and positioning to become successful adults.



*Education Equal Opportunity Group*



*Fannie Battle Day Home for Children*



*Monroe Harding*





## WE COULDN'T DO IT ALONE

On October 3, 2024, CoreCivic held its 33rd annual Charity Golf Classic. The tournament brought together more than 200 individuals to raise support for 42 nonprofit organizations in Middle Tennessee that help support formerly justice-involved individuals, victims of crime and abuse, and youth.

This event is made possible by the generous support of CoreCivic's business partners across the organization including law firms, financial institutions, suppliers, contractors, consultants and more. The CoreCivic Foundation Charity Golf Classic raised nearly \$550,000 in 2024, with more than \$8 million raised since the event's inception in 1991.

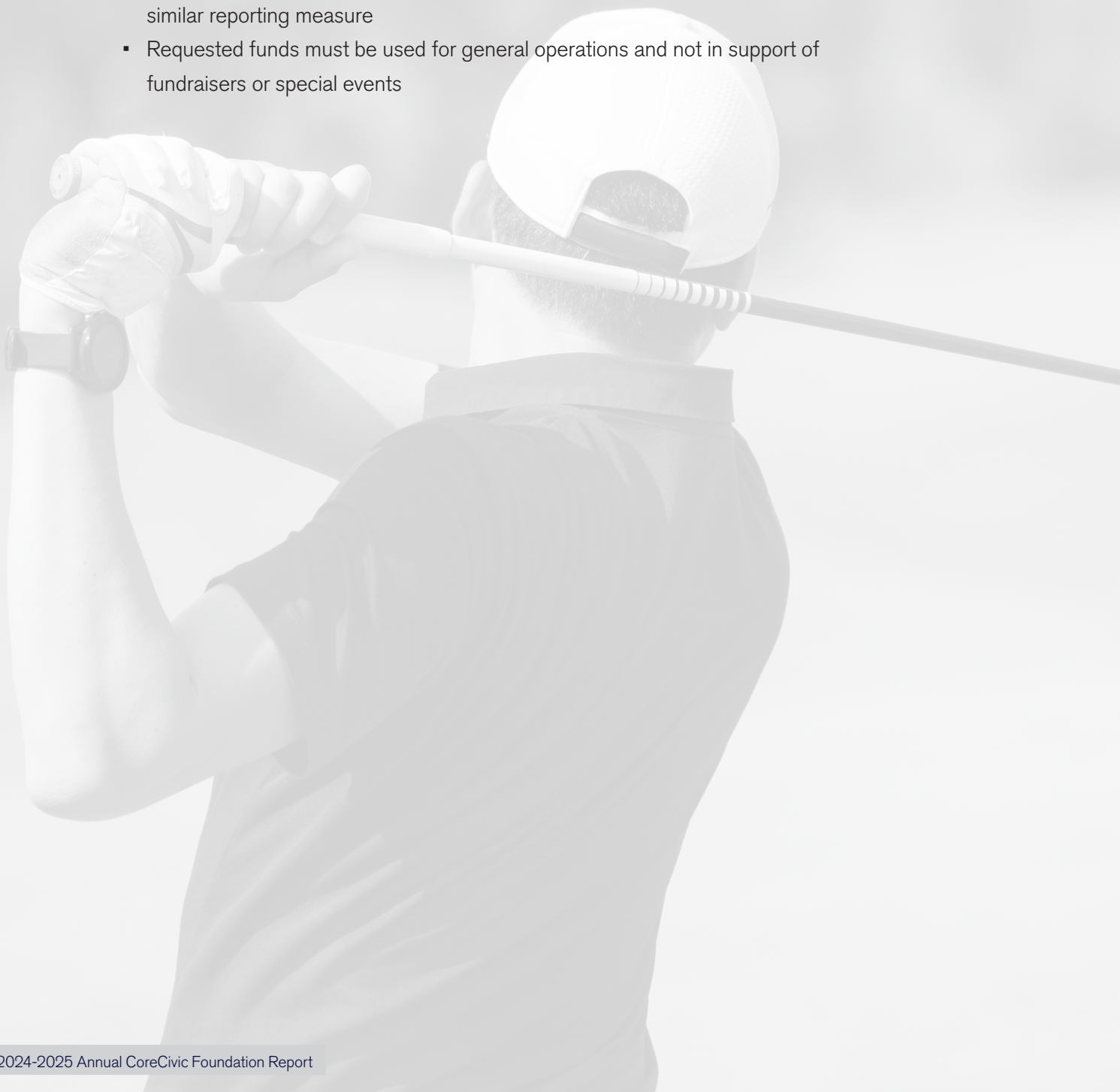
"For over three decades, this event has enabled the Foundation and its supporting donors to have a meaningful impact on our communities," said Tony Grande, CoreCivic Foundation Chairman. "Throughout the greater Nashville area, non-profit organizations are working valiantly every day to meet the growing needs of many. Supporting our non-profit partners helps ensure they can continue to provide the critically important resources and care that are vital to our communities."

## FUNDING ELIGIBILITY

Funding recommendations are made by the CoreCivic Foundation Advisory Committee and approved by our Foundation Board of Directors.

Grantees can be deemed eligible to receive funding through the CoreCivic Foundation by meeting a combination of the following criteria:

- Organization is a 501(c)(3)
- Aligns with CoreCivic's mission
- Supports offenders/former offenders, victims of crime and/or youth
- History of relationship with CoreCivic through board service, volunteerism, etc.
- Must be willing and able to present measurable outcomes via an annual report or similar reporting measure
- Requested funds must be used for general operations and not in support of fundraisers or special events



## LIST OF 2024 FUNDED NONPROFITS

- Better Decisions
- Big Brothers Big Sisters of Middle Tennessee
- Book 'Em
- BrightStone
- CASA Nashville
- Crossroads Prison Ministry
- CrossBridge
- Cul2vate
- Dismas House
- Education Equal Opportunity Group
- Family Reconciliation Center
- Fannie Battle Day Home for Children
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- The BRAVE Effect
- The Family Center
- The HELP Center
- The National Incarceration Association
- The Next Door Recovery
- This is Living
- United Way of Greater Nashville
- Williamson County Library Foundation
- Women of Worth Transition House
- You Have the Power







## WHO WE ARE

### FOUNDATION BOARD

- **Tony Grande**, Chairman of the Board, CoreCivic Foundation; Chief Development Officer, CoreCivic
- **Steve Owen**, President of the Board; Vice President, Communications, CoreCivic
- **Damon Hininger**, Board Member; CEO, CoreCivic
- **Daren Swenson**, Board Member; Vice President, Core Services, CoreCivic

### FOUNDATION OFFICERS

- **Cole Carter**, Secretary, CoreCivic Foundation; Chief Administrative Officer, CoreCivic
- **John Paul Wooden**, Treasurer, CoreCivic Foundation; Vice President Treasury, CoreCivic

### 2024 FOUNDATION ADVISORY COMMITTEE

- **Haley Breedlove**, Director, Revenue and Cash Cycle, CoreCivic
- **Kelly Durham**, Managing Director, Partnership Relations, CoreCivic
- **Matt Lowney**, Managing Director, Talent Acquisition, CoreCivic
- **Matt Moore**, Senior Director, Reentry Services, CoreCivic
- **Natasha Metcalf-Mcgee**, Vice President, Partner Contracts Counsel, CoreCivic
- **Rodney Quinn**, Director, Program Development, CoreCivic

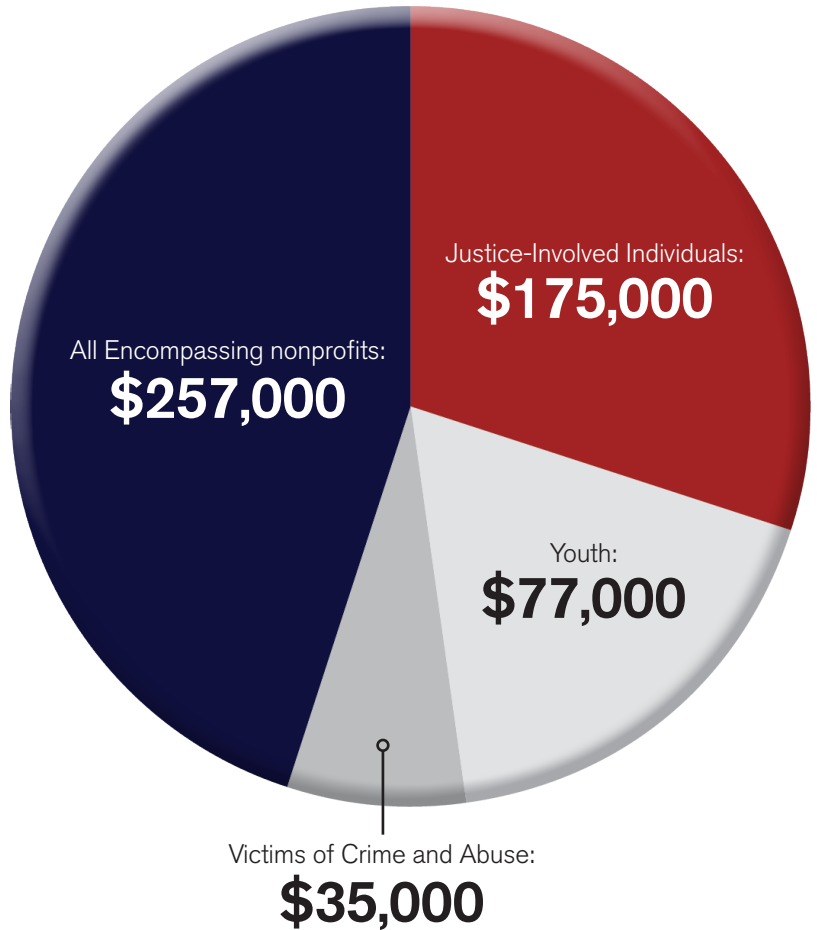
### FOUNDATION ADMINISTRATION

- **Bailey Cordes**, Communications Generalist, CoreCivic
- **Lauren Sullivan**, Special Assistant to President, CoreCivic
- **Theresa Trenkamp**, Graphic Designer; Manager, Communications and Proposals, CoreCivic



## FINANCIAL RESULTS

A breakdown of CoreCivic Foundation grants given to nonprofits in 2024 by category:



**TOTAL: \$544,000**



## FORWARD LOOKING STATEMENT

This report may contain statements as to our beliefs and expectations of the outcome of future events that are “forward-looking” statements within meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of current or historical fact contained in this report, including statements regarding CoreCivic’s business and its future business plans, initiatives, sustainability goals and programs, are forward-looking statements. Forward-looking statements represent our current judgement about possible future events and are often identified by words such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “projects,” “will,” “would,” or the negative of any of those words or similar expressions. These forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from historical experience or from those expressed or implied by the forward-looking statements made in this report. Any or all of our forward-looking statements contained in this report may turn out to be inaccurate. In making these forward looking statements, we rely upon assumptions and analysis based on our experience and perception of historical trends, current conditions, and expected future developments, as well as other factors we consider appropriate under the circumstances. We believe these judgments are reasonable, but these statements are not guarantees of any future events or results (financial or otherwise). Our statements can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties, including, but not limited to, the risks and uncertainties described in “Risk Factors” included in our most recent annual report on Form 10-K, or the Form 10-K, filed with the Securities and Exchange Commission, or SEC, and in the other reports, documents, and other information we file with the SEC from time to time. Please consider the forward-looking statements in this report in conjunction with the Form 10-K and with the other reports, documents, and other information we file with the SEC. We caution readers not to place undue reliance on forward looking statements. Any forward-looking statements made in this report are as of the date of this report and, except to the extent required by applicable law, we undertake no obligation to update or publicly revise any of the forward-looking statements included in this report.



5501 Virginia Way, Suite 110  
Brentwood, TN 37027  
[www.corecivic.com](http://www.corecivic.com)