



To the Families of CoreCivic Employees

CoreCivic is committed to the health and safety of all of our employees. As a family member of a CoreCivic employee, we know you're concerned about how coronavirus, or COVID-19, could impact your loved one. We want to provide answers to some common questions regarding the steps we're taking to keep our employees safe and healthy during this challenging time.

What is COVID-19?

COVID-19 is a respiratory disease that spreads from person to person, but can also live on surfaces for various lengths of time. It was designated a pandemic by the World Health Organization on March 11, 2020.



What are the symptoms and who gets it?

The most common symptoms of novel coronavirus are a dry cough, fever, and/or shortness of breath. Anyone can become infected, however the disease is most dangerous for older adults and those with underlying medical conditions.

What is CoreCivic doing to protect employees at work?

We've taken several steps to help keep our employees and those in our care healthy and safe including:

- Communicated prevention measures to our staff, inmates, detainees, and residents
- Encouraged good personal hygiene, and provided ample supplies of hand soap and sanitizer
- Purchased additional personal protective equipment (PPE)
- Ordered COVID-19 test kits
- Temporarily suspended nearly all non-essential visitation
- Expanded PTO policies for employees who are ill or need to care for a sick family member
- Consistent with CDC guidance, enacted health screenings at our facilities for staff and others.

Are CoreCivic employees subject to quarantine, "Safer at Home", and/or "Shelter in Place" orders?

CoreCivic is considered an essential public safety provider, so our employees are generally not subject to quarantine or safer at home/shelter in place orders.

Is CoreCivic planning for continuing operations at facilities due to staff illness?

Each facility has a plan in place to manage lower staffing levels should a significant portion of employees be unable to work due to illness.

Has CoreCivic banned all business related travel?

All business-related international travel is currently banned without EVP approval. We have instituted a ban on all non-essential domestic travel, including training and meeting related travel. As some of our Facility Support Center staff are required to travel in order to support our facilities, they will be allowed to do so on an as-needed basis.

Thank You

Additional questions may arise as we navigate this time of uncertainty. However, we always remain dedicated to the safety of our employees. Thank you to our staff, and by extension their families, for your service to our organization, our communities, and our nation.