
PREA Annual Report 2024



CoreCivic has a long record of protecting the sexual safety of those in our care. Every facility that CoreCivic operates has been found to be compliant with the standards of the Prison Rape Elimination Act (PREA) through independent audits from DOJ certified auditors. While we are proud of the established program we have in place to ensure sexual safety, we also recognize room for improvement. As you will see in this 2024 Annual PREA Report, there have been numerous initiatives taken to improve and enhance the safety measures in place.

In 2024, the CoreCivic PREA compliance program had a change in leadership due to the retirement of former PREA Coordinator, Eric Pierson. Both current leaders of the PREA program are DOJ certified PREA auditors who have a combined total of over 40 years of corrections and investigative experience.

Our new leadership structure has given us the opportunity to make our PREA program even better. We've implemented several new tactical approaches, including the use of new audit tracking tools, mid-cycle facility audit checks and increased oversight of all sexual abuse allegations. This means our organization can be more agile in responding to incidents, while continuing to focus on long-term compliance priorities.

CoreCivic continues to recognize the importance of sexual safety in every institution we operate. The responsibility of protecting people in custody from sexual abuse and harassment is directly connected to the CoreCivic Code of Ethics and Human Rights policy. The connectedness of these topics is clear. CoreCivic continues to prevent, detect, and respond to concerns of sexual safety for those in our care with the utmost seriousness and priority, which directly supports the CoreCivic mission statement: "Help government *better the public good.*"

A handwritten signature in black ink, reading "Daren M. Swenson".

Daren Swenson
Senior Vice President and Chief Corrections Officer

SCOPE OF THE 2024 PREA ANNUAL REPORT

This report is compiled in accordance with the United States Department of Justice (DOJ) Prison Rape Elimination Act (PREA) National Standards published in August 2012 and the United States Department of Homeland Security (DHS) Standards published in March 2014. DOJ Standards 115.87 and 115.287 provide direction for the collection of data. DOJ Standards 115.88 and 115.288, and DHS Standard 115.88, outline the responsibility for the review and assessment of collected data to improve the effectiveness of policies, practices and training for sexual abuse prevention, detection, and response.

This report provides a review of the incident-based and aggregated data for calendar year 2024 and a comparison of aggregated data for calendar year 2023 and earlier. In addition, this report provides corrective action and other initiatives developed to eliminate sexual abuse and sexual harassment within CoreCivic facilities

United States Department of Justice (DOJ) PREA Standard 115.6 — Definitions Related To Sexual Abuse

Sexual abuse includes—

1. Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident; and
2. Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer.

Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section;
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident; and
8. Voyeurism by a staff member, contractor, or volunteer. (Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate, detainee, or resident by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an inmate's naked body or of an inmate performing bodily functions.)

Sexual Harassment includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; and
2. Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

United States Department of Homeland Security (DHS) PREA Standard 115.6 Definitions Related to Sexual Abuse**For purposes of this part, the term Sexual abuse includes:**

1. Sexual abuse and assault of a detainee by another detainee; and
2. Sexual abuse and assault of a detainee by a staff member, contractor, or volunteer.

Sexual abuse of a detainee by another detainee includes any of the following acts by one or more detainees, prisoners, inmates, or residents of the facility in which the detainee is housed who, by force, coercion, or intimidation, or if the victim did not consent or was unable to consent or refuse, engages in or attempts to engage in:

1. Contact between the penis and the vulva or anus and, for purposes of this paragraph (1), contact involving the penis upon penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration, however slight, of the anal or genital opening of another person by a hand or finger or by any object;
4. Touching of the genitalia, anus, groin, breast, inner thighs or buttocks, either directly or through the clothing, with an intent to abuse, humiliate, harass, degrade or arouse or gratify the sexual desire of any person; or
5. Threats, intimidation, or other actions or communications by one or more detainees aimed at coercing or pressuring another detainee to engage in a sexual act.

Sexual abuse of a detainee by a staff member, contractor, or volunteer includes any of the following acts, if engaged in by one or more staff members, volunteers, or contract personnel who, with or without the consent of the detainee, engages in or attempts to engage in:

1. Contact between the penis and the vulva or anus and, for purposes of this paragraph (1), contact involving the penis upon penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration, however slight, of the anal or genital opening of another person by a hand or finger or by any object that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
4. Intentional touching of the genitalia, anus, groin, breast, inner thighs or buttocks, either directly or through the clothing, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Threats, intimidation, harassment, indecent, profane or abusive language, or other actions or communications, aimed at coercing or pressuring a detainee to engage in a sexual act;
6. Repeated verbal statements or comments of a sexual nature to a detainee;
7. Any display of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident; or
8. Voyeurism, which is defined as the inappropriate visual surveillance of a detainee for reasons unrelated to official duties. Where not conducted for reasons relating to official duties, the following are examples of voyeurism: staring at a detainee who is using a toilet in his or her cell to perform bodily functions; requiring an inmate detainee to expose his or her buttocks, genitals, or breasts; or taking images of all or part of a detainee's naked body or of a detainee performing bodily functions.

INVESTIGATIONS

In every instance of an alleged PREA violation that is potentially criminal, CoreCivic immediately notifies and collaborates closely with the appropriate law enforcement agency and our government partners. During these cases, CoreCivic actively supports on-site investigations and ensures that victims of sexual abuse receive necessary medical care and victim advocacy services. While CoreCivic staff do not conduct criminal investigations, our internal administrative investigations into PREA incidents are handled by investigators who are specifically trained in evidence gathering and interviewing victims of sexual abuse. This training is conducted in strict compliance with PREA Standard 115.34. Following an investigation, each PREA Incident will be determined to have been either:

- **Substantiated:** An allegation that was investigated and determined to have more likely than not occurred.
- **Unsubstantiated:** An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the incident occurred.
- **Unfounded:** An allegation that was investigated and determined not to have occurred.
- **Pending:** An Investigation has not been completed.

All substantiated allegations of sexual abuse or sexual harassment result in appropriate disciplinary actions taken against the Employee, Contractor, Volunteer or Inmate. Termination shall be the presumptive disciplinary action sanction for staff who have engaged in sexual abuse and CoreCivic encourages criminal prosecution for all substantiated cases.

DATA COLLECTION

CoreCivic uses an Incident Report Database to record and track all PREA Incidents from the initial report made at the facility level through the investigative and review process. Data is gathered consistent with the definitions found in the United States Department of Justice PREA Standards and the Department of Homeland Security Standards for ICE facilities. This data is also used to respond to the Annual Department of Justice Survey of Sexual Victimization that is forwarded to select facilities.

Tables have been provided in this report that contain combined aggregated 2023 data for facilities under both DOJ Prison/Jail Standards and DHS Standards. In addition, tables are provided with data for CoreCivic Community Corrections facilities under DOJ Standards for Community Confinement Facilities. The tables containing the data for Department of Justice Prisons and Jails have notations indicating whether a facility also housed detainees through agreements with Immigration and Customs Enforcement. Facilities housing exclusively ICE detainees fall under the Department of Homeland Security (DHS) Sexual Abuse and Assault Prevention Standards issued in 2014. DHS Standards differ from DOJ Standards in that DHS Standards do not have a separate definition for Sexual Harassment and include acts that would be defined as Sexual Harassment within the definitions of what the DHS considers Sexual Abuse.

In 2023, CoreCivic operated eight (8) facilities with exclusively ICE detainee populations under DHS PREA Standards. These facilities were the Adams County Correctional Center, Elizabeth Detention Center, Eloy Detention Center, Houston Processing Center, Laredo Processing Center, Stewart Detention Center, T. Don Hutto Detention Center, and the South Texas Family Residential Center.

The Central Arizona Florence Correctional Complex, Eden Detention Center and the Nevada Southern Detention Center manage United States Marshal Service (USMS) inmates under DOJ PREA Standards, as well as populations of ICE detainees that fall under DOJ Standards. The Torrance County Detention Facility, Otay Mesa Detention Center, and Webb County Detention Center operate as ICE facilities under DHS Standards with a small population of inmates under DOJ Standards. The Cibola County Correctional Center has separate contracts with both the USMS and ICE, and therefore manage inmates/detainees under both sets of Standards.

2024 DATA REVIEW AND ASSESSMENT: CoreCivic Safety

2024 PRISONS/JAILS INMATE/DETAINEE ON INMATE/DETAINEE-SEXUAL ABUSE						
FACILITY	ADP***	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Adams (ICE)	1,678	0	3	0	0	3
Bent County	1,379	2	6	3	0	11
CAFCC*	3,799	3	2	8	0	13
Cibola**	753	0	3	3	0	6
Cimarron	917	0	4	3	0	7
Citrus	685	0	2	2	0	4
Coffee	2,457	0	5	8	0	13
Crossroads	759	0	1	0	0	1
Crowley	1,418	2	5	2	0	9
Eden*	1,193	0	1	1	0	2
Elizabeth (ICE)	255	0	3	1	0	4
Eloy (ICE)	1,394	3	16	8	0	27
Hardeman	1,967	3	15	5	0	23
Houston (ICE)	795	0	1	3	0	4
Jenkins	1,150	0	1	5	0	6
La Palma	2,197	0	6	5	0	11
Lake City	859	0	2	0	0	2
Lake Erie	1,726	2	5	7	0	14
Laredo (ICE)	318	1	2	2	0	5
Lee Adjustment	835	0	3	4	0	7
Nevada Southern*	657	5	3	1	0	9
Northeast Ohio	1,446	1	15	8	0	24
Otay Mesa**	1,657	1	9	4	0	14
Red Rock	1,948	0	2	0	0	2
Saguaro	1,718	0	1	2	0	3
South Central	1,127	2	8	2	0	12
STFRC (ICE)	851	0	2	1	0	3
Stewart (ICE)	1,531	12	7	15	0	34
T.Don Hutto (ICE)	416	0	6	3	0	9
Tallahatchie	1,315	0	1	2	0	3
Torrance**	386	0	1	1	0	2
Trousdale	2,215	0	21	13	0	34
Webb**	324	0	4	1	0	5
Wheeler	2,453	1	18	2	0	21
Whiteville	1,499	1	2	1	0	4
Totals	46,077	39	186	126	0	351
(ICE) means only ICE detainees under DHS standards						
*Also housed ICE detainees under DOJ standards						
**Housed inmates under DOJ standards and DHS detainees under DHS standards						
***ADP is Average Daily Population						

2024 DATA REVIEW AND ASSESSMENT: CoreCivic Safety

2024 PRISONS/JAILS EMPLOYEE ON INMATE/DETAINEE-SEXUAL ABUSE						
FACILITY	ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Adams (ICE)	1,678	0	0	0	0	0
Bent County	1,379	1	0	1	0	2
CAFCC*	3,799	2	1	2	0	5
Cibola**	753	1	1	1	0	3
Cimarron	917	1	0	0	0	1
Citrus	685	0	0	0	0	0
Coffee	2,457	0	1	3	0	4
Crossroads	759	0	0	2	0	2
Crowley	1,418	0	1	0	0	1
Eden*	1,193	0	1	3	0	4
Elizabeth (ICE)	255	0	0	0	0	0
Eloy (ICE)	1,394	0	0	0	0	0
Hardeman	1,967	0	0	1	0	1
Houston (ICE)	795	0	0	0	0	0
Jenkins	1,150	0	0	2	0	2
La Palma	2,197	0	1	1	0	2
Lake City	859	0	2	1	0	3
Lake Erie	1,726	0	0	0	0	0
Laredo (ICE)	318	0	0	0	0	0
Lee Adjustment	835	0	1	1	0	2
Nevada Southern*	657	0	0	0	0	0
Northeast Ohio	1,446	0	2	0	0	2
Otay Mesa**	1,657	0	0	0	0	0
Red Rock	1,948	0	0	2	0	2
Saguaro	1,718	0	5	16	0	21
South Central	1,127	0	2	1	0	3
STFRC (ICE)	851	0	0	0	0	0
Stewart (ICE)	1,531	0	0	0	0	0
T.Don Hutto (ICE)	416	0	0	0	0	0
Tallahatchie	1,315	0	2	1	0	3
Torrance**	386	0	0	0	0	0
Trousdale	2,215	0	0	0	0	0
Webb**	324	0	0	0	0	0
Wheeler	2,453	0	4	2	0	6
Whiteville	1,499	0	0	0	0	0
Totals	46,077	5	24	40	0	69
(ICE) means only ICE detainees under DHS standards						
*Also housed ICE detainees under DOJ standards						
**Housed inmates under DOJ standards and DHS detainees under DHS standards						

2024 DATA REVIEW AND ASSESSMENT: CoreCivic Safety

2024 PRISONS/JAILS INMATE/DETAINEE ON INMATE/DETAINEE-SEXUAL HARASSMENT						
FACILITY	ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Adams (ICE)	1,678	0	0	0	0	0
Bent County	1,379	1	2	0	0	3
CAFCC*	3,799	3	6	6	0	15
Cibola**	753	0	0	0	0	0
Cimarron	917	0	0	1	0	1
Citrus	685	1	1	1	0	3
Coffee	2,457	0	4	4	0	8
Crossroads	759	3	1	2	0	6
Crowley	1,418	0	4	0	0	4
Eden*	1,193	1	2	2	0	5
Elizabeth (ICE)	255	0	0	0	0	0
Eloy (ICE)	1,394	0	0	0	0	0
Hardeman	1,967	0	1	0	0	1
Houston (ICE)	795	0	0	0	0	0
Jenkins	1,150	0	0	1	0	1
La Palma	2,197	0	2	0	0	2
Lake City	859	0	2	0	0	2
Lake Erie	1,726	1	2	0	0	3
Laredo (ICE)	318	0	0	0	0	0
Lee Adjustment	835	0	0	0	0	0
Nevada Southern*	657	1	4	1	0	6
Northeast Ohio	1,446	1	4	1	0	6
Otay Mesa**	1,657	0	1	0	0	1
Red Rock	1,948	0	1	1	0	2
Saguaro	1,718	0	1	2	0	3
South Central	1,127	1	1	4	0	6
STFRC (ICE)	851	0	0	0	0	0
Stewart (ICE)	1,531	0	0	0	0	0
T.Don Hutto (ICE)	416	0	0	0	0	0
Tallahatchie	1,315	0	1	1	0	2
Torrance**	386	0	0	2	0	2
Trousdale	2,215	0	3	2	0	5
Webb**	324	0	0	0	0	0
Wheeler	2,453	2	4	0	0	6
Whiteville	1,499	0	0	0	0	0
Totals	46,077	15	47	31	0	93
(ICE) means only ICE detainees under DHS standards						
*Also housed ICE detainees under DOJ standards						
**Housed inmates under DOJ standards and DHS detainees under DHS standards						

2024 DATA REVIEW AND ASSESSMENT: CoreCivic Safety

2024 PRISONS/JAILS EMPLOYEE ON INMATE/DETAINEE-SEXUAL HARASSMENT						
FACILITY	ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Adams (ICE)	1,678	0	0	0	0	0
Bent County	1,379	2	3	2	0	7
CAFCC*	3,799	1	0	4	0	5
Cibola**	753	1	11	4	0	16
Cimarron	917	1	1	8	0	10
Citrus	685	2	1	4	0	7
Coffee	2,457	0	1	4	0	5
Crossroads	759	0	0	3	0	3
Crowley	1,418	1	1	2	0	4
Eden*	1,193	4	8	3	0	15
Elizabeth (ICE)	255	1	0	2	0	3
Eloy (ICE)	1,394	0	5	36	0	41
Hardeman	1,967	5	1	1	0	7
Houston (ICE)	795	0	0	0	0	0
Jenkins	1,150	0	1	1	0	2
La Palma	2,197	1	3	4	0	8
Lake City	859	2	3	1	0	6
Lake Erie	1,726	0	0	0	0	0
Laredo (ICE)	318	0	0	2	0	2
Lee Adjustment	835	0	0	0	0	0
Nevada Southern*	657	0	0	4	0	4
Northeast Ohio	1,446	3	1	1	0	5
Otay Mesa**	1,657	0	2	10	0	12
Red Rock	1,948	1	1	3	0	5
Saguaro	1,718	2	2	3	0	7
South Central	1,127	7	3	6	0	16
STFRC (ICE)	851	0	0	0	0	0
Stewart (ICE)	1,531	0	4	11	0	15
T.Don Hutto (ICE)	416	0	0	1	0	1
Tallahatchie	1,315	1	3	5	0	9
Torrance**	386	0	0	3	0	3
Trousdale	2,215	3	0	0	0	3
Webb**	324	0	1	1	0	2
Wheeler	2,453	0	2	1	0	3
Whiteville	1,499	1	0	0	0	1
Totals	46,077	39	58	130	0	227
(ICE) means only ICE detainees under DHS standards						
*Also housed ICE detainees under DOJ standards						
**Housed inmates under DOJ standards and DHS detainees under DHS standards						
*** ADP is Average Daily Population						

2024 DATA REVIEW AND ANALYSIS CORECIVIC SAFETY

EOI= Employee on Inmate

IOI=Inmate on Inmate

CoreCivic Safety PREA Totals 2023:

TYPE OF REPORT	TOTAL CASES	PERCENTAGE OF TOTAL VOLUME
EOI Sexual Abuse	227	31%
EOI Sexual Harassment	69	9%
IOI Sexual Abuse	351	47%
IOI Sexual Harassment	93	13%
Total cases	740 cases	

CoreCivic Safety Yearly Comparisons by Disposition:

SUBSTANTIATED	2021	2022	2023	2024
IOI Sexual Abuse	23	24	36	39
EOI Sexual Abuse	24	25	32	39
IOI Sexual Harassment	8	13	4	15
EOI Sexual Harassment	2	5	1	5
Total	57	67	73	98

UNSUBSTANTIATED	2021	2022	2023	2024
IOI Sexual Abuse	149	172	157	183
EOI Sexual Abuse	52	35	44	58
IOI Sexual Harassment	69	73	65	47
EOI Sexual Harassment	32	28	32	24
Total	302	308	298	312

UNFOUNDED	2021	2022	2023	2024
IOI Sexual Abuse	84	100	100	129
EOI Sexual Abuse	94	80	70	130
IOI Sexual Harassment	30	33	35	31
EOI Sexual Harassment	37	26	46	40
Total	245	239	251	330

	2021	2022	2023	2024
TOTAL IncidentS	604	614	622	740
Pending	3	3	10	0
GRAND TOTAL	607	617	632	740

2024 volume increase from 2023: +108 cases (17%)

CORECIVIC COMMUNITY CORRECTIONS

CoreCivic Community Corrections includes halfway houses, residential reentry centers, and facilities that fall under the definition of Community Confinement in PREA Standards.

UNF= Unfounded

UNS-Unsubstantiated

SUB=Substantiated

CoreCivic Community PREA Totals:

2024 TOTALS	UNF	UNS	SUB	TOTAL	TOTAL
Employee on Inmate Sexual Abuse	12	4	5	21	40%
Employee on Inmate Sexual Harassment	0	0	1	1	2%
Inmate on Inmate Sexual Abuse	7	10	6	23	43%
Inmate on Inmate Sexual Harassment	3	1	4	8	15%
Total	22	15	16	53 total cases	
Percentage	42%	28%	30%		

	UNF	UNS	SUB	TOTAL
2021	8	21	12	41
2022	13	22	17	52
2023	10	20	13	43
2024	22	15	16	53

Total volume in 2024 is up 23% percent (10 cases) from 2023.

FACILITY	ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	Total
Adams Trans.	106	1	0	1	2
Arapahoe	77	1	1	0	2
Austin RRC	103	0	0	1	1
Austin Trans.	377	2	4	4	10
Boston Ave	116	0	0	0	0
Centennial	77	0	1	0	1
Cheyenne	81	0	0	0	0
Commerce	103	1	0	1	2
Corpus Christi	120	0	0	0	0
Dallas Trans.	268	4	3	1	8
El Paso MUF	277	1	2	5	8
El Paso Trans.	198	0	2	2	4
Fort Worth	199	3	0	1	4
James River	91	0	0	1	1
Longmont	60	1	0	0	1
Ocean View	332	1	1	2	4
Oklahoma Reentry (OROC)	88	0	0	4	4
South Raleigh	70	1	0	0	1
Turley	78	0	0	0	0
Total PREA Cases in Community facilities 2023:					53

2024 PREA AUDITS

During calendar year 2024, a total of 10 CoreCivic Safety (non-ICE) facilities, 4 CoreCivic ICE facilities, and 7 Community Corrections facilities had on-site audits conducted by PREA Auditors certified by the United States Department of Justice. These facilities, and partner agency, are as follows:

CORECIVIC SAFETY (NON-ICE) DOJ STANDARDS

- **Saguaro Correctional Center** - Hawaii DOC, Idaho DOC, Montana DOC
- **Otay Mesa Detention Center** - USMS
- **Central Arizona Florence Correctional Center (CAFCC)** - all contracts are under DOJ standards.
- **Webb County Detention Center** - audited for DOJ standards for USMS population.
- **Eden Detention Center** - audited for DOJ standards for USMS.
- **Cimarron Correctional Facility** - USMS
- **Lake Erie Correctional Institution** - Ohio DRC
- **Lake City Correctional Facility** - Florida DOC
- **Wheeler Correctional Facility** - Georgia DOC
- **Crowley- County Correctional Facility** - Colorado DOC
- **Northeast Ohio Correctional Center (NEOCC)** - Ohio DRC, USMS
- **Torrance County Detention Facility** - USMS, county population only
- **South Central Correctional** - Tennessee DOC

CORECIVIC SAFETY (ICE) DHS STANDARDS

- **Houston Processing Center**
- **South Texas Residential Center** (since renamed)
- **Cibola County Correctional Center**
- **Laredo Processing Center**

CORECIVIC COMMUNITY

- **Oklahoma Reentry Opportunity Center (OROC)** - Oklahoma DOC
- **Longmont Community Treatment Center** - Colorado DPS
- **Cheyenne Transitional Center** - Wyoming DOC
- **El Paso Multiuse Facility (MUF)** - Texas DCJ
- **El Paso Transitional Center** - Texas DCJ
- **Arapahoe Community Treatment Center** - Colorado DPS
- **Austin Residential Reentry Center** - BOP

2024 CORRECTIVE ACTION AND PROGRAM IMPROVEMENTS

CoreCivic Internal audits, partner audits, and DOJ and DHS Audits by certified PREA Auditors provided valuable information needed to identify areas that required corrective action. Each audit report can be located on the facility webpage at CoreCivic.com for further information about specific corrective action. These audits, when layered with other centralized initiatives, resulted in the following improvements being made to the CoreCivic PREA Program:

RISK SCREENING TOOL IMPROVEMENTS: CoreCivic released an updated risk screening tool to all facilities under the DOJ and Community PREA standards (per standard 115.41 and 115.241). This updated tool is compliant with 2023 guidance and interpretation from the DOJ PREA Management Office and the National PREA Resource Center. Updates were made to ensure the tool was objective

NEW OVERSIGHT MEASURES FOR INVESTIGATIONS: The centralized PREA Team is now tracking all investigations to ensure compliance and policy requirements. There is built-in oversight from the Director, PREA Programs, on every sexual abuse allegation that is received. Within 72 hours of a PREA report being received by CoreCivic, the applicable facility's SART Team, along with representatives from the FSC PREA Office, General Counsel's Office, and Operations leadership team, review the report via a conference call. This additional layer of oversight helps assure PREA compliance, investigative quality control, and proper risk assessment.

PREA MONTH: For the fifth consecutive year, CoreCivic recognized November as 'PREA Awareness Month.' Throughout the month, PREA-focused messaging, communications, activities, and training opportunities were provided to CoreCivic facilities across the company. Open classes regarding the care and rights of transgender inmates under the PREA standards were provided to all staff by the Transgender Resource Center of New Mexico. Several activities were organized to garner both staff and inmate/resident awareness and buy-in to the PREA program initiatives at each facility. Awards for PREA Compliance Manager of the Year and PREA Compliance Facility of the Year were celebrated at the conclusion of PREA Month.

NEW CONTROLS FOR INMATE HOUSING COMPLIANCE: CoreCivic piloted a program to ensure identified "victims" are not housed with "predators", based on risk screening categories. CoreCivic's Technology team updated the company's electronic Offender Management System (OMS) to better ensure that "victims" or not housed with "predators." After successfully piloting the updated OMS in 2024, it is being implemented at additional CoreCivic facilities.

MID-LEVEL SUPERVISORY TRAINING: CoreCivic started conducting in-person training at a shuttered facility for mid-level supervisors in 2023. Sergeants, specifically, were trained using a week-long, hands-on approach on several topics. PREA instruction was provided on common compliance issues for Sergeants. This training model was used with several groups from around the company in 2024, which led to a widespread training coverage in most facilities.

NATIONAL PREA COORDINATOR'S CONFERENCE: CoreCivic sponsored and attended the National PREA Coordinator's Conference again in 2024. The CoreCivic PREA Coordinator, Heather Baltz, participated in a panel discussion at the conference: "Next Steps of PREA Implementation". There were a total of three certified auditors representing CoreCivic at the 2024 conference.

ROOT CAUSE STUDY OF SUBSTANTIATED CASES: A study and working group was pursued in 2024 and is currently ongoing into 2025. CoreCivic analyzed data from substantiated PREA cases involving staff to determine trends and commonalities over a three-year period. This analysis resulted in an effort to develop solutions to prevent sexual abuse before it occurs. The working group information, data, and proposed solutions are going to be presented at the 2025 National PREA Coordinator's Conference in an effort to help other agencies experiencing similar trends.

(Note: Full details of Corrective Actions taken by facilities to achieve full compliance with PREA Standards following PREA Audits in 2024 can be found by visiting the page for that facility on the CoreCivic website: www.corecivic.com)