



PREA

PREVENT. DETECT. RESPOND.

2014 ANNUAL REPORT
CORRECTIONS CORPORATION OF AMERICA

This report has been completed in accordance with the Prison Rape Elimination Act National Standards published in August 2012. Specifically, standard 115.87 provides direction for the collection of data and 115.88 delineates responsibility for the review and assessment of collected data to improve the effectiveness of sexual abuse prevention, detention, and response policies, practices and training.

It provides a review of the incident-based and aggregated data for calendar year 2014, a comparison of aggregated data from calendar year 2013, and provides recommendations for corrective actions to further reduce sexual abuse and sexual harassment within CCA facilities.

For years CCA has had a zero tolerance standard for sexual abuse and sexual harassment. This standard is codified in CCA's Policy 14-2, Sexual Abuse Prevention and Response, which was updated in 2014 to enhance compliance with the PREA standards. The updated policy is available for review via the link provided on our webpage.

Training and education continued to serve as critical components to the prevention of sexual abuse. PREA lesson plans for contractors and volunteers were updated and inmate education materials were distributed to all CCA facilities. Additional posters were created and posted throughout the facilities and "knock and announce" procedures were reinforced by placing **"Opposite Gender Must Announce Upon Entry"** stickers at the entry to all inmate housing units. Corrective measures have also been developed in direct response to PREA incidents, which are delineated within the report.

During 2014, fourteen facilities were audited and all of them were found to be compliant with the National PREA Standards with no corrective action period required. This is a direct reflection on CCA's commitment to creating a culture of reporting and addressing all forms of sexual abuse and sexual harassment. We continue to take seriously our responsibility to respect and uphold the rights and welfare of inmates and detainees in our care, and understand preventing sexual abuse is a critical component of that effort.



Harley G. Lappin, CCA

Executive Vice President and Chief Corrections Officer

Scope of data reporting:

Two reports have been completed for 2014. One is in accordance with the Department of Justice (DOJ) PREA Standards, and the second consists of facilities housing Immigration and Customs Enforcement (ICE) detainees. The facilities housing ICE detainees fall under the Department of Homeland Security (DHS) Sexual Abuse and Assault Prevention Standards. It should be noted that four facilities (Florence Correctional Center, Central Arizona Detention Center, San Diego Correctional Facility, Torrance County Detention Facility) are found on both reports as they house inmates/detainees falling under the authority of both DOJ and ICE. For those four facilities, the allegations have been separated out to include only the appropriate jurisdictions.

In circumstances where a single incident contained multiple allegations, all allegations are reported separately.

Definitions of PREA Incident types:

Substantiated: An allegation that was investigated and determined to have occurred.

Unsubstantiated: An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the incident occurred.

Unfounded: An allegation that was investigated and determined not to have occurred.

Ongoing: Investigation has not been completed.

Investigations:

In all instances of alleged PREA violations which, if substantiated, would constitute a criminal act, CCA notifies and works closely with jurisdictionally appropriate law enforcement agencies as well as CCA's government partner. In such cases, CCA invites law enforcement agencies to carry out the official investigation on-site, and make the final determination as to the validity of the alleged PREA violations.

Immigration and Customs Enforcement (ICE) facilities

Detainee on Detainee Sexual Abuse (excluding Sexual Harassment)				
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Central Arizona	0	1	0	0
Elizabeth	0	0	0	1
Eloy	0	12	2	0
Florence	3	1	0	0
Houston	0	3	0	0
Laredo	0	0	0	0
San Diego	3	8	0	0
STFRC	0	0	0	0
Stewart	0	6	0	0
T. Don Hutto	0	2	0	0
Torrance	0	0	0	0
Total	6	33	2	1

Employee on Detainee Sexual Abuse (excluding Sexual Harassment)				
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Central Arizona	0	0	0	0
Elizabeth	0	5	3	0
Eloy	0	7	3	0
Florence	0	0	1	0
Houston	0	1	1	0
Laredo	0	0	0	0
San Diego	0	0	0	0
STFRC	0	0	0	0
Stewart	0	1	0	0
T. Don Hutto	0	0	0	0
Torrance	0	0	0	0
Total	0	14	8	0

Detainee on Detainee Sexual Harassment				
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Central Arizona	0	1	0	0
Elizabeth	0	0	1	1
Eloy	1	11	0	0
Florence	1	1	0	0
Houston	0	0	0	0
Laredo	0	0	0	0
San Diego	2	2	0	0
STFRC	0	0	0	0
Stewart	0	2	0	0
T. Don Hutto	0	0	0	0
Torrance	0	0	0	0
Total	4	17	1	1

Employee on Detainee Sexual Harassment				
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Central Arizona	0	0	0	0
Elizabeth	0	1	0	0
Eloy	1	1	0	0
Florence	0	0	0	0
Houston	0	0	0	0
Laredo	0	0	0	0
San Diego	0	0	0	0
STFRC	0	0	0	0
Stewart	0	3	0	0
T. Don Hutto	0	1	0	0
Torrance	0	0	0	0
Total	1	6	0	0

	Inmate on Inmate Sexual Abuse (excluding sexual harassment)			
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Adams	0	0	0	0
Bartlett	0	1	0	0
Bay CF	0	0	0	0
Bent	1	4	0	0
Bradshaw	1	0	0	0
CAI - Boston	0	0	0	0
CAI - Ocean View	0	0	0	0
Central Arizona	3	8	0	0
Cibola	0	0	0	0
Cimarron	0	6	1	0
Citrus	1	4	0	0
Coffee	0	9	1	0
Crossroads	0	1	0	0
Crowley	0	1	0	0
CTF	0	4	0	0
Davis	0	4	6	0
Eden	0	2	2	0
Florence	1	7	0	0
Graceville	0	1	0	0
Hardeman	0	7	4	0
Idaho	0	3	0	0
Jenkins	0	2	2	0
Kit Carson	0	0	0	0
La Palma	0	0	0	0
LAC	0	0	0	0
Lake City	0	2	1	0
Lake Erie	0	4	1	0
Leavenworth	0	6	0	0
Lindsey	0	3	0	0
MCJ2	0	4	1	0
McRae	0	2	0	0
Metro	0	2	1	0
Moore Haven	0	0	0	0
Nevada Southern	0	1	0	0
NM Women's	2	2	2	0
Northeast Ohio	1	3	0	0
Northfork	0	5	0	0
Red Rock	0	0	0	0
Saguaro	0	4	1	0
San Diego	0	0	0	0
Silverdale	0	7	1	0
South Central	0	20	0	0
Tallahatchie	0	1	0	0
Torrance	0	1	1	0
Webb	0	0	0	0
West TN	1	2	2	0
Wheeler	0	2	1	0
Whiteville	0	6	7	0
Willacy	0	0	0	0
Winn	0	17	3	0
Total	11	158	38	0

	Employee on Inmate Sexual Abuse (excluding sexual harassment)			
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Adams	0	0	0	0
Bartlett	0	1	0	0
Bay CF	0	0	0	0
Bent	0	2	0	0
Bradshaw	0	0	0	0
CAI - Boston	0	0	0	0
CAI - Ocean View	1	4	1	0
Central Arizona	0	1	1	0
Cibola	0	0	0	0
Cimarron	2	4	1	0
Citrus	1	1	0	0
Coffee	1	10	5	0
Crossroads	1	4	0	0
Crowley	2	1	0	0
CTF	0	3	0	0
Davis	0	3	2	0
Eden	3	0	0	0
Florence	0	0	1	0
Graceville	0	0	0	0
Hardeman	0	11	6	0
Idaho	0	1	3	0
Jenkins	0	2	2	0
Kit Carson	0	0	0	0
La Palma	0	4	1	0
LAC	0	1	6	0
Lake City	0	1	0	0
Lake Erie	2	2	2	0
Leavenworth	0	4	1	0
Lindsey	0	1	0	0
MCJ2	0	1	2	0
McRae	0	1	0	0
Metro	0	0	4	0
Moore Haven	0	0	0	0
Nevada Southern	0	1	0	0
NM Women's	0	3	5	0
Northeast Ohio	3	0	1	0
Northfork	2	2	1	0
Red Rock	0	0	0	0
Saguaro	0	0	1	0
San Diego	0	0	0	0
Silverdale	0	2	0	0
South Central	1	35	2	0
Tallahatchie	0	1	2	1
Torrance	1	1	0	0
Webb	0	0	0	0
West TN	0	0	4	0
Wheeler	0	0	0	0
Whiteville	0	7	20	0
Willacy	1	0	0	0
Winn	1	0	0	0
Total	22	115	74	1

	Inmate on Inmate Sexual Harassment			
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Adams	1	0	0	0
Bartlett	0	1	0	0
Bay CF	0	0	0	0
Bent	1	0	0	0
Bradshaw	0	0	0	0
CAI - Boston	0	0	0	0
Cal - Ocean View	0	7	0	0
Central Arizona	4	2	0	0
Cibola	1	0	1	0
Cimarron	0	3	0	0
Citrus	1	5	0	0
Coffee	0	4	0	0
Crossroads	0	0	0	0
Crowley	0	0	1	0
CTF	1	3	0	0
Davis	0	1	1	0
Eden	0	0	0	0
Florence	0	4	0	0
Graceville	0	1	0	0
Hardeman	1	7	0	0
Idaho	0	0	0	0
Jenkins	0	3	0	0
Kit Carson	0	1	3	0
La Palma	0	0	0	0
LAC	0	0	0	0
Lake City	0	2	1	0
Lake Erie	0	4	1	0
Leavenworth	1	0	2	0
Lindsey	0	1	0	0
MCJ2	0	1	0	0
McRae	0	0	0	0
Metro	1	1	0	0
Moore Haven	0	0	0	0
Nevada Southern	0	0	0	0
NM Women's	0	1	0	0
Northeast Ohio	2	6	0	0
Northfork	0	1	0	0
Red Rock	0	1	0	0
Saguaro	0	0	1	0
San Diego	0	0	0	0
Silverdale	0	0	1	0
South Central	0	8	1	0
Tallahatchie	0	0	0	0
Torrance	0	1	1	0
Webb	0	0	1	0
West TN	1	2	0	0
Wheeler	0	0	0	0
Whiteville	1	5	2	0
Willacy	0	0	0	0
Winn	0	6	0	0
Total	16	82	17	0

	Employee on Inmate Sexual Harassment			
FACILITY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATIONS
Adams	0	0	0	0
Bartlett	0	0	0	0
Bay CF	1	0	0	0
Bent	0	0	0	0
Bradshaw	0	0	0	0
CAI - Boston	0	0	0	0
CAI - Ocean View	0	2	0	0
Central Arizona	0	1	1	0
Cibola	1	0	0	0
Cimarron	0	0	1	0
Citrus	0	0	0	0
Coffee	1	2	1	0
Crossroads	0	0	0	0
Crowley	0	0	0	0
CTF	0	2	0	0
Davis	1	0	0	0
Eden	0	0	0	0
Florence	0	1	0	0
Graceville	0	0	0	0
Hardeman	0	2	1	0
Idaho	1	0	0	0
Jenkins	0	1	1	0
Kit Carson	0	0	0	0
La Palma	0	2	0	0
LAC	0	1	1	0
Lake City	1	0	0	0
Lake Erie	0	4	1	0
Leavenworth	0	0	0	0
Lindsey	0	0	0	0
MCJ2	0	2	0	0
McRae	0	0	0	0
Metro	0	2	0	0
Moore Haven	0	0	0	0
Nevada Southern	0	1	0	0
NM Women's	0	1	0	0
Northeast Ohio	0	0	0	0
Northfork	0	0	0	0
Red Rock	0	1	0	0
Saguaro	0	2	0	0
San Diego	0	0	0	0
Silverdale	0	0	0	0
South Central	1	11	2	0
Tallahatchie	0	0	0	0
Torrance	0	2	1	0
Webb	0	0	0	0
West TN	0	0	0	0
Wheeler	0	0	0	0
Whiteville	0	4	3	0
Willacy	0	0	0	0
Winn	0	0	0	0
Total	7	44	13	0

2013/2014 Data

2013			
	Substantiated	Unsubstantiated	Unfounded
INMATE ON INMATE SEXUAL HARRASSMENT	10	85	7
INMATE ON INMATE SEXUAL ABUSE	29	131	37
EMPLOYEE ON INMATE SEXUAL HARRASSMENT	3	54	9
EMPLOYEE ON INMATE SEXUAL ABUSE	19	88	54
TOTAL	61	358	107

2014			
	Substantiated	Unsubstantiated	Unfounded
INMATE ON INMATE SEXUAL HARRASSMENT	16	82	17
INMATE ON INMATE SEXUAL ABUSE	11	58	38
EMPLOYEE ON INMATE SEXUAL HARRASSMENT	7	44	13
EMPLOYEE ON INMATE SEXUAL ABUSE	22	115	74
TOTAL	56	299	142

Recommendations and Corrective Actions Based on Incident Reviews

In three incidents throughout the company, concerns were identified regarding horse-play/hazing behavior demonstrated by inmates in the housing units. It appeared staff were not assertive enough in prohibiting these behaviors at the onset and allowed for the escalation of behavior; resulting in two substantiated and one unsubstantiated PREA allegation. As a result, security and unit management staff received additional training regarding the zero tolerance for horse-playing/hazing and emphasized the necessity of early intervention when such behaviors are observed. Additionally, informational meetings (town halls) were conducted with the inmates reminding them of the regulations against any form of horse-playing/hazing.

In one substantiated case of staff on inmate sexual misconduct, it was determined a blind spot had been created by placing stacked bread racks in front of one corner of the cooler; limiting observation of that corner. As a result, a recommendation was made and procedures implemented to limit the number of racks that could be stacked (7) and cake racks are now required to be maintained against the wall in the back of the cooler to eliminate this concern. Additionally, staff were reminded that when conducting security rounds, all areas of the room must be observed. If this could not be accomplished by looking through the window in the door, they must enter the area to ensure all areas are observed.

In two alleged incidents, medical staff delayed in reporting an allegation of sexual abuse. While the delay did not present additional risk to the alleged victim in either case, it did cause a delay in investigation and implementation of the PREA protocols. Remedial training was provided to medical staff emphasizing the importance of immediate reporting, regardless of when the alleged incident occurred.

General Corrective Measures or Policy/Procedure Enhancements

The sexual abuse screening tool was enhanced to better identify potential predators and potential victims. Additionally, the initial work toward the creation of an electronic version of this document was completed. Along with this process, automatic flagging of victims, potential victims, predators and potential predators was initiated. Implementation of the electronic version will continue as facilities go through computer program upgrades.

Five facilities received camera upgrades during 2014. This greatly enhanced the ability of staff to observe activities and better investigate allegations. In addition to system upgrades, six facilities added cameras to eliminate blind spots.

Additional upgrades and enhanced camera coverage will continue in 2015.

In addition to improved surveillance capabilities through cameras, convex mirrors were installed in numerous facilities to provide enhanced supervision in many areas. Additionally, improved lines of observation and better monitoring were achieved through reorganization of storage areas in canteens, laundries, property rooms, and warehouses.

Data collection processes were evaluated and improvements made to ensure greater accuracy and availability of information required for the Survey of Sexual Victimization. This has enhanced incident monitoring and trend identification. While considerable strides have been made in this area, this will continue to be an area of emphasis during 2015.

Overview/Conclusions

As mentioned earlier in the report, data collection processes have evolved since the initial report was completed in 2013; resulting in enhanced tracking and monitoring. We believe the systems developed in 2014 will provide greater abilities to identify trends and ensure timely corrective actions in the future.

In comparison of the 2013 and 2014 data, the following information is provided:

- While there were 71 more allegations of sexual abuse and sexual harassment in 2014 than in 2013, the increases were experienced in the number of unsubstantiated (41) and unfounded (35) cases. Additionally, we believe this increase can be attributed to greater awareness of PREA by both staff and inmates.
- There were five fewer substantiated cases in 2014 than 2013. While there was an increase in the number of substantiated inmate on inmate sexual harassment cases (2013-10; 2014-16), there was a significant decrease in the more serious inmate on inmate sexual abuse cases (2013-29; 2014-11).

Based on a review of the data, it appears CCA's concerted efforts to combat sexual abuse and sexual harassment in our facilities is meeting with favorable results. We are committed to continuing to monitor our progress and strive to ensure our policies and procedures promote the detection, prevention, and reduction of sexual harassment and abuse in CCA facilities.