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# POLICY CHANGE NOTICE (PCN) 14-2(03) Sexual Abuse Prevention and Response

FSC PCN EFFECTIVE DATE:	JUNE 2, 2022
FSC PCN SUPERSEDES DATE:	NONE
FSC POLICY EFFECTIVE DATE:	APRIL 2, 2020
FACILITY:	OTAY MESA DETENTION CENTER
FACILITY PCN SUPERSEDES DATE:	NONE
FACILITY PCN EFFECTIVE DATE:	JUNE 15, 2022

PCNs will be placed before the affected policy, in chronological order, for hard copy policy manuals and will be available with the policy category in electronic policy manuals. PCNs shall be removed and archived with the affected policy once the policy has been superseded.

# ☑ CHANGE FROM/TO

#### Removes the "2" from the PREA standard number citations.

#### CHANGE FROM:

#### H. INMATE/DETAINEE ORIENTATION AND EDUCATION

- 7. The facility shall take appropriate steps to ensure that inmates/detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the facility and agency efforts to prevent, detect, and respond to respond to sexual abuse and sexual harassment. (115.216 (a))
  - a. Inmates/detainees who are deaf or hard of hearing shall have access to information through simple written or oral communication. Sign language interpreters, or auxiliary aids such as a TTY that are reasonable, effective, and appropriate to the needs of the inmate/detainee shall be provided when simple written or oral communication is not effective. (115.216 (a))
  - b. The facility will ensure that information is effectively communicated orally, on an individual basis, to inmates/detainees with limited reading skills. In the event an inmate/detainee has difficulty understanding provided information and/or procedures due to intellectual deficiencies or mental health concerns, the facility will ensure that such information is effectively communicated orally to such inmates/detainees on an individual basis. (115.216 (a))

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## ☑ ADD

Adds new subsection g. to section I.8.

#### I. HOUSING AND PROGRAM ASSIGNMENTS

- 8. Restrictive Housing
  - g. Any use of restrictive housing to protect an inmate who is alleged to have been the victim of sexual abuse shall be subject to the requirements outlined above in section I.8.a.-f. (115.68)

### ☑ CHANGE FROM/TO

Revises subsection a. under section K.2.

#### CHANGE FROM:

#### K. REPORTING SEXUAL ABUSE AND/OR SEXUAL HARASSMENT

#### 2. Staff Reporting

a. In accordance with this policy, all staff, including employees, contractors and volunteers are required to report immediately any knowledge suspicion, or information regarding, an incident of sexual abuse or sexual harassment that has occurred in any facility (including a facility that is not part of CoreCivic). **(115.61 (a))** 

#### CHANGE TO:

#### K. REPORTING SEXUAL ABUSE AND/OR SEXUAL HARASSMENT

#### 2. Staff Reporting

a. In accordance with this policy, all staff, including employees, contractors and volunteers are required to report immediately any knowledge, suspicion, or information regarding, an incident of sexual abuse or sexual harassment, retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Staff are to report all such incidents whether or not they occurred in a facility that is part of CoreCivic. (115. 61 (a))