

## What We DO

We provide evidence-based programs like educational, vocational, substance abuse and faith-based offerings that help inmates develop the skills and values they need to be successful when they leave prison. For example, we have helped those in our care earn nearly 43,000 high school equivalency diplomas or vocational certifications since 2014, and we work to connect them to meaningful employment opportunities as they near release.

We offer our nearly 11,000 employees – including chaplains, nurses, teachers and correctional officers – good, dependable jobs and the opportunity to build a career. We're also consistently ranked by G.I. Jobs magazine as one of America's Top 100 Military Friendly Employers.

We save taxpayer dollars. An industry-supported, peer-reviewed study published by the Independent Institute found that companies like ours generate from 12% to 58% in long-run taxpayer savings without sacrificing the quality of service.

We are subject to strict government oversight and accountability measures, including many on-site government monitors and more than 1,000 outside audits and inspections performed over the past year alone.

We help our government partners fulfill their critical missions by providing costeffective solutions that address serious challenges such as reducing recidivism, aging infrastructure, and housing vulnerable populations in a safe, humane environment.

We provide critical real estate that enables government to carry out their important work through 1.8 million square feet of leased space.

Through CoreCivic, the CoreCivic Foundation and employee contributions, we donate more than \$2 million to charities annually, including many that reduce recidivism and help returning citizens successfully reintegrate into the community.

We actively support a range of reentry-friendly policies like "Ban the Box" and have sent nearly 3,000 letters of support to legislators.



## What we DON'T do

We don't lobby on any policies, regulations or legislation that impact the basis for — or duration of — an individual's incarceration or detention. This strict policy also applies to external government relations professionals working on CoreCivic's behalf at all levels of government.

We don't engage in any public policy issues that drive incarceration or detention rates. In fact, private facilities house only 8% of all inmates in the nation.

We don't cut corners on care, staff or training, which meets, and in many cases exceeds, our government counterpart's standards.

We don't operate without direct government supervision at our facilities. Instead, we receive continuous feedback from our government partners at all levels, and they have unfettered access at all times to our facilities, our staff and the people they entrust to our care.

We do not in any way prevent immigrant families' access to health care, whether those services are provided by CoreCivic or our government partners. In all cases, those in our care have access to high-quality medical, mental and dental care delivered by licensed professionals.

We don't require occupancy guarantees in our contracts, and in fact, less than half of our agreements have them. Those that do have such guarantees contain explicit provisions allowing our government partners to terminate the agreement if the capacity isn't needed.

We don't require immigration detainees to work. All work programs at our ICE detention facilities are completely voluntary and operated in full compliance with ICE standards, including federally established minimum wage rates for detainee volunteer labor.

We don't deny services or necessities to individuals who choose not to participate in voluntary work programs. We set and deliver the same high standard of care – including three daily meals, access to health care and other everyday living needs – regardless of whether a detainee participates in a voluntary work program.

We don't operate border patrol facilities, and we don't enforce immigration laws, arrest anyone who may be in violation of immigration laws, or have any say whatsoever in an individual's deportation or release.