



What We DO

We provide evidence-based programs like educational, vocational, substance abuse and faith-based offerings that help inmates develop the skills and values they need to be successful when they leave prison. For example, we have helped more than 11,000 people earn their GED (high school diploma equivalent) in the past six years, and we work with numerous residents in our re-entry facilities to find meaningful employment through job placement programs.

We offer our nearly 14,000 employees – including chaplains, nurses, teachers and correctional officers – good, dependable jobs and the opportunity to build a career. We're also consistently ranked by G.I. Jobs magazine as one of America's Top 100 Military Friendly Employers.

We save taxpayer dollars. An industry-supported, peer-reviewed study published by the Independent Institute found that companies like ours generate from 12% to 58% in long-run taxpayer savings without sacrificing the quality of service.

We are subject to strict government oversight and accountability measures, including many on-site government monitors and more than 1,000 outside audits and inspections performed over the past year alone.

We help our government partners fulfill their critical missions by providing cost-effective solutions that address serious challenges such as reducing recidivism, aging infrastructure, and housing vulnerable populations in a safe, humane environment.

We provide critical real estate that enables all kinds of government entities – from Social Security, to National Records and Archives – carry out their important work through 1.5 million square feet of leased space.

Through the CoreCivic Foundation and individual employee contributions, we donate nearly \$1 Million to charities annually, including many that reduce recidivism and help former inmates successfully reintegrate into their communities.

We actively support a range of policies, including "Ban the Box" legislation, aimed at reducing recidivism.



What we DON'T do

We don't lobby on any policies, regulations or legislation that impact the basis for — or duration of — an individual's incarceration or detention. This strict policy also applies to external government relations professionals working on CoreCivic's behalf at all levels of government.

We don't engage in any public policy issues that drive incarceration or detention rates. In fact, private facilities house only 8.5% of all inmates in the nation.

We don't cut corners on care, staff or training, which meets, and in many cases exceeds, our government counterpart's standards.

We don't operate without direct government supervision at our facilities. Instead, we receive continuous feedback from our government partners at all levels, and they have unfettered access at all times to our facilities, our staff and the people they entrust to our care.

We don't deprive in any way immigrant families' access to health care, which is not typically a function we perform, but instead is usually provided by the federal government through the Department of Homeland Security.

We don't require occupancy guarantees in our contracts, and in fact, less than half of our agreements have them. Those that do have such guarantees contain explicit provisions allowing our government partners to terminate the agreement if the capacity isn't needed.

We don't require immigration detainees to work. All work programs at our ICE detention facilities are completely voluntary and operated in full compliance with ICE standards, including federally established minimum wage rates for detainee volunteer labor.

We don't deny services or necessities to individuals who choose not to participate in voluntary work programs. We set and deliver the same high standard of care — including three daily meals, access to health care and other everyday living needs — regardless of whether a detainee participates in a voluntary work program.

We don't provide housing for any children who aren't under the supervision of a parent. We also don't operate shelters for unaccompanied minors, nor do we operate border patrol facilities.